

Building Catholic Leaders for Today and Tomorrow

IMPACT REPORT

2017



Catholic Leadership
INSTITUTE



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“I was excited for ordination but also very nervous. Thanks for the reminder that God is with me in so many ways including the ministry of CLI.”

“Catholic Leadership Institute isn’t just a vendor. They are a partner who really walks with us through every opportunity and challenge.”

Dear Friends,

Accompaniment. While always in our Catholic lexicon, it’s a concept that is receiving renewed attention thanks in large part to the Holy Father. You know from your own leadership journey, what a valuable gift it is to have someone walk alongside you. It does not change the challenge in front of you, but it can change the way you see it.

Whether it be the seminarian who is looking toward future priesthood with anxiety, or the seasoned bishop grateful for some outside perspective, accompaniment is the gift Catholic Leadership Institute gives our leaders in the Church. It is a gift that we can only give because of your accompaniment of us.

Through your support of this apostolate, you have given the gift of leadership – not just to the parishes, priests, bishops, dioceses, and lay leaders we currently serve, but to those who follow them and to those who will come after them.

All that you share of your time, your talents, your faith, and your treasures, makes it possible for deserving Church leaders to receive world-class training, skills, and support needed to create vibrant faith communities rooted in Jesus Christ.

Whether you are a donor, a volunteer, staff member, Board member, program participant, or graduate of Catholic Leadership Institute training, you have made a difference; you have shared the precious gift of leadership. ***You are building a future of hope for generations to come.***

This impact report is a small way for us to show you the hope you have created and the foundation you are strengthening for our Church. Thank you for walking with us and most importantly for helping to bring others to walk with Jesus.

Sincerely yours in Christ,



Bernarda A. Neal
Chair of the Board



Daniel J. Cellucci
CEO



Daniel J. Cellucci
CEO



Bernarda A. Neal
Chair of the Board



Catholic Leadership
INSTITUTE

CATHOLIC LEADERSHIP INSTITUTE PURPOSE

Catholic Leadership Institute provides bishops, priests, deacons and lay persons in the Roman Catholic Church with world-class, pastoral leadership formation and consulting services that strengthen their confidence and competence in ministry, enabling them to articulate a vision for their local church, to call forth the gifts of those they lead, and to create more vibrant faith communities rooted in Jesus Christ

IMPACT BY THE NUMBERS

98

Total Partner Dioceses
Where Services Have
Been Delivered

162

Bishops who have
Participated in
Episcopal Ongoing
Formation & Support
Sessions



2,593

Number of Priests
Graduated from
Good Leaders, Good
Shepherds

707

Seminarians Served
through any Catholic
Leadership Institute
Service

16,740

Parish and Diocesan
Staff Served through
any Catholic
Leadership Institute
Service

Because of you, Church leadership has been strengthened. Catholic Leadership Institute has joyfully spent the last 26 years building Catholic leaders through world-class pastoral leadership formation and consulting services. *But Catholic Leadership Institute alone is not enough... we need dedicated disciples like you to take this groundbreaking journey with the Church.* Your generosity inspires us to go further and to do more for the Church.

Philanthropy is the cornerstone of building the future of the Church. Because of you, we achieved our highest number of philanthropic dollars raised and we reached new faith communities, new leaders, and priests, bishops, and lay leaders around the country and internationally. Your generosity has inspired, impacted, and implemented world-class leadership training. *What a tremendous difference you have made for the Church!*



Boysie Bollinger

PLANS OF HOPE

DIOCESE OF HOUMA-THIBODAU

The bold, strategic plan for the **Diocese of Houma-Thibodaux**, “Forming Disciples: Renewing Parishes”, reminds the people of the diocese how embracing our personal mission as disciples of Jesus Christ can influence change and ignite the Spirit of renewal for parishes and for the diocese. op Fabre shares in his letter to his parishioners, “*I believe it is a plan that will forge a new future with the formation of missionary disciples. It is a plan that came from us working together. It is a plan that will require us to continuing working together. It is a plan that will remind us all we’re in this together!*”

“I believe our diocese is on the verge of something great,” shared Bishop Fabre from the **Diocese of Houma-Thibodaux**. Donald “Boysie” Bollinger, former CEO of Bollinger Shipyards, and his wife, Joy, wanted to make that vision of greatness a reality for Bishop Fabre. The Bollingers asked Catholic Leadership Institute: “If we provide the gift of funding, what support could be available so that Bishop Fabre could begin the process of transformative change for the **Diocese of Houma-Thibodaux**?”

”

A pastor needs to be able to get his parishioners engaged in the church’s activities. The more engaged, the better the parishioner is in following Christ’s work and supporting the missions of the church. This takes leadership.”

The Bishop’s enthusiasm compelled Boysie to learn more about Bishop Fabre’s vision. Boysie had been praying about how to support Catholic Leadership Institute and, after talking with Bishop Fabre, knew the answer to his prayers was to fund the partnership between Catholic Leadership Institute and the **Diocese of Houma-Thibodaux**. Mr. Bollinger shared, “For a long time, I have felt that “leadership” is not taught in the seminary. It is not necessarily a natural ability for today’s clergy, but is extremely important in the pastoral mission. I was asked to speak to priests about leadership. It clicked – I see the need, and the diocese led by the bishop, is asking for help. Even the Bishop observed he needed help in developing better leaders in the parishes. We see the need, the church is asking for help, and Catholic Leadership Institute has some of the solution through its training programs. It was a natural fit.”

In Fall 2016, the Bishop and Diocesan Implementation Team met with Catholic Leadership Institute to determine the timeline and sequence for each service and program that would be offered to the parishes. The *Disciple Maker Index*, an assessment tool which provides pastors data to help identify areas of strength and growth for their parishes, was the first component introduced to the pastors of the diocese. Having this information will help the pastors align their parish plans and priorities with Bishop Fabre’s strategic plan for the diocese.



The next component of the partnership between the **Diocese of Houma-Thibodaux** and Catholic Leadership Institute is leadership formation programs. In September, the priests of the Diocese began Good Leaders, Good Shepherds. Boysie shares why leadership development of priests is important to him, “*Leadership is a fundamental necessity for a priest (and a bishop). He is the spiritual leader of his church, and must have the leadership tools to rally the congregation.*”

Helping the priests of Houma-Thibodaux strengthen their leadership is not the only formation program Boysie has made possible for the diocese. Both ordained and lay leaders of the diocese will participate in *Parish Missionary Disciples* training in order to be prepared to accompany

members of the parish on their faith journey. This training addresses the critical component of Bishop Fabre’s plan, “Forming Disciples”. The program’s intention is that these parish teams will form disciples in their parish, and those newly formed disciples will go on to form other members of the parish as disciples, creating a ripple effect to set the **Diocese of Houma-Thibodaux** on fire with the Holy Spirit. Boysie agrees, “*A pastor needs to be able to get his parishioners engaged in the church’s activities. The more engaged, the better the parishioner is in following Christ’s work and supporting the missions of the church. This takes leadership. Parishioners want to be involved, they just need a leader to bring them along. The more engaged the congregation, the healthier the parish.*”

Boysie’s passion for leadership development, his appreciation for intentional leaders, and his great desire for a thriving Catholic Church drew him to Catholic Leadership Institute’s ministry. Boysie shares, “*Its [Catholic Leadership Institute’s] focus is leadership development. Catholic Leadership Institute has a proven system of leadership training to develop those talents in priests that sometimes are not put to use in his ministry. They all want to be better leaders and they just need tools to better perform as a leader in the church and in the community.*” Tools and training were exactly what Boysie felt Bishop Fabre could use for his diocese as they began to carry out the strategic plan, “Forming Disciples: Renewing Parishes”. Boysie’s story of giving is unique in that he discovered a bishop’s need and brought the opportunity to Catholic Leadership Institute. As a result, Catholic





Leadership Institute is serving every parish in the **Diocese of Houma-Thibodaux** through programs, tools and services. Catholic Leadership Institute is grateful for the opportunity to serve this new diocese and their plan for the future. We deeply appreciate visionary leaders, such as Bishop Fabre, Boysie Bollinger, and the individuals who support Catholic Leadership Institute's service to our bishops, priests, and lay leaders. You are the hope for a strong future for the Catholic Church.

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Thank you for your support to build Catholic leaders for today and tomorrow!

EMBRACING A FUTURE FULL OF HOPE

DIOCESE OF LONDON

In September 2011, the **Diocese of London** in Ontario, Canada released the daunting findings from a study they commissioned regarding the changes in today's society and how these changes have impacted the way people live their faith on a daily basis. Decreased population, globalization, changing technology trends, declining number of priests as well as attendees at Sunday mass were among the trends identified.

In response to this, the **Diocese of London**, Canada, under the direction of Bishop Ronald P. Fabbro, C.S.B., chose to use the data from the report to plan, prepare, and embrace

the future. *“The challenges before us are huge. We need to be courageous in addressing them, so that we can more effectively carry on the mission of evangelization which Jesus has entrusted to us,”* wrote Bishop Fabbro in his letter to the diocese in 2011. By creating new ways of doing things, the diocese will be strengthened and will flourish. But how?

In early 2014, the diocese contacted Catholic Leadership Institute to help develop a new model of parish organization as well as provide leadership training for the priests to help make this initiative successful.





The new model is called a “Family of Parishes” which will group three to five parishes together under the leadership of a pastor and pastoral team of ministers. Bishop Fabbro wrote, “Like a family they will, hopefully, be characterized by close cooperation and sharing in realizing the common goal of being mission-driven.”

Catholic Leadership Institute began Good Leaders, Good Shepherds in July 2016 to help prepare priests for their leadership role of a “Family of Parishes.” Fr. Alan Dufraimont, a pastor of four separate parishes, shares about the benefits of Catholic Leadership Institute training, “For me personally, it has strengthened my resolve in leadership by teaching me better skills to lead, deal with conflict and form a Parish Team, not just a group to work with. Thus, it helps our Parishes as we move from four parishes to one Family of Parishes.”



Twenty-six priests graduated from Good Leaders, Good Shepherds in August. The Good Leaders, Good Shepherds program was customized to meet the needs of the priests to develop their self-leadership skills followed by leading an organization. Priests received practical tools, such as building teams, and crafting a vision at a very relevant point in the diocese’s history. “I find that the Good Leaders, Good Shepherds program has prepared me to work towards setting a common mutual vision and how to set SMART goals towards that vision,” said Rev. Daniel Santos, Parochial Vicar of St. Michael’s Parish. “The value of being able to sponsor and charter teams will be a saving grace when working with a variety of ministries and gifts, finally just being able to see how Christ, the Universal Church, and the particular Church’s mission will be a central tenant to our common vision.”



The Catholic Leadership Institute has offered me great wisdom in creating pastoral priorities and SMART goals that are achievable and realistic, which gives me more zeal and encouragement in ministry.”

Over the fifteen months of training, the Good Leaders, Good Shepherds program not only taught leadership skills, but also greatly contributed to priestly fraternity. The unity created among the priests allowed relationships to deepen and fostered the sharing of knowledge and best practice. “I came into the **Diocese of London** 13 years ago, and I didn’t have much opportunity to date to know some of the priests,” said Fr. Nicholas N. Maurao Iko, O.F.M., a priest chaplain and pastor of St. Alphonsus. “This has given me the chance to know some of them in person. As a religious priest from the order of St. Francis Assisi ‘OFM’, I found it very useful to me personally in terms of community life that sometimes I am missing.”

“The Catholic Leadership Institute has offered me great wisdom in creating pastoral priorities and SMART goals that are achievable and realistic, which gives me more zeal and encouragement in ministry,” said Fr. Patrick Beneteau, Director of Vocations and Seminarians. The Diocese of London, accompanied by the world class training of Catholic Leadership Institute, is equipped to embrace a future full of hope. The priests have the confidence to lead a “Family of Parishes” knowing that they don’t have to do everything on their own. They are energized to create vibrant faith communities to carry out the mission of Jesus Christ. We look forward to witnessing the great work these graduates will do for our Church and to our continued work with them accompanying them with their plan to revitalize the parishes in the diocese. Thank you to everyone who has supported this transformative program!



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REJOICE IN HOPE

ST. CATHERINE OF SIENA, DIOCESE OF ST. PETERSBURG

“If you are what you should be, you will set your world on fire,”

said St. Catherine of Siena. This quote is inspiration for Msgr. Robert Morris, Vicar General for the **Diocese of St. Petersburg** and pastor of St. Catherine of Siena, Clearwater, FL.

A graduate, Msgr. Morris partnered with Catholic Leadership Institute to seek ways to grow his parish community by developing and implementing a strategic plan for the parish. *“Catholic Leadership Institute assisted me as a pastor to stay on task and have a mission oriented parish,”* said Msgr. Morris. “We now have a Pastoral Council that focuses on the mission and with the advice of Catholic Leadership Institute recommends next steps in the pastoral planning. The staff and ministries then respond by implementing the priorities and goals. The clarification of roles and responsibilities have also been helpful in my position as pastor.”



It is because of this accountability and mission driven focus that the 50 ministries and organizations in the parish logged over 25,000 volunteer hours in one year! Other results from their three priorities were:

- Establishing a Discipleship Commission which focuses on U.S.C.C.B.'s Missionary Disciples
- Organizing a “Junk in the Trunk” event to sell parishioners “clutter” with the money from rental tables used for the poor as well as reforestation of U.S. Forests
- Hiring a religious sister to organize outreach efforts in poor neighborhoods and refugees. Msgr. Morris states, *“This led to our parish purchasing a house and three empty lots in a poor community that lacks services. The property is used for neighborhood association meetings, prayer groups, food distribution, and summer lunch for the children.”*



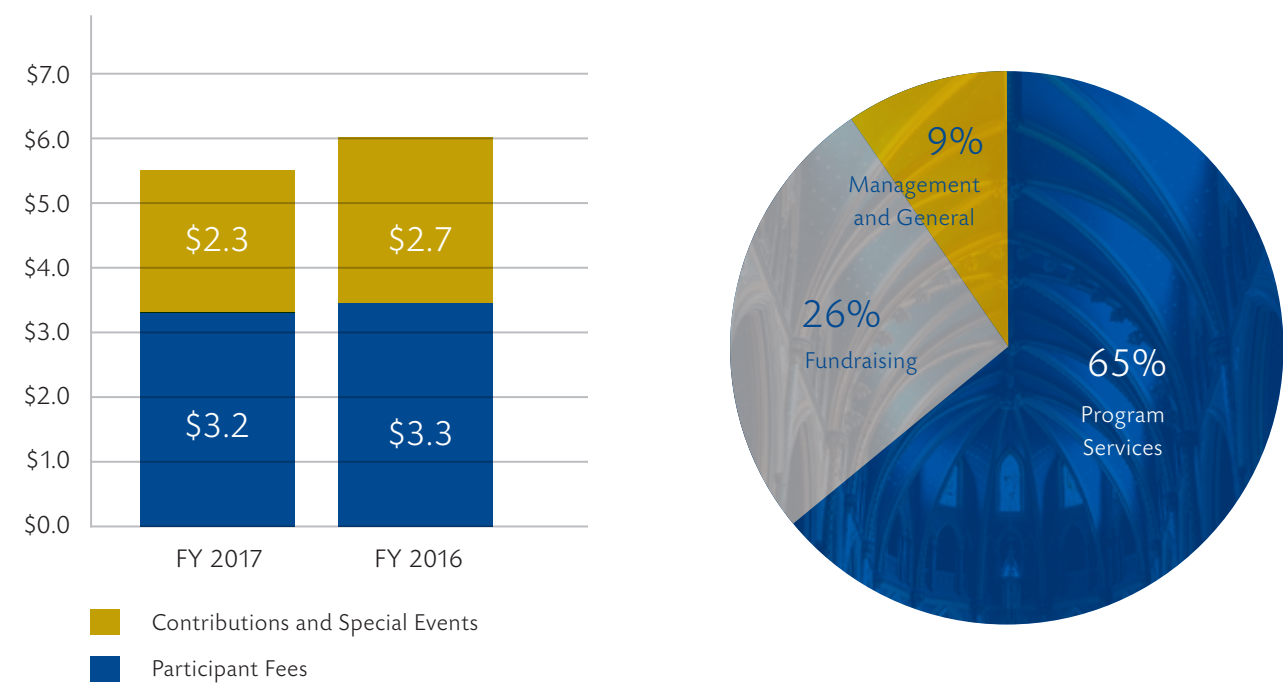
The results and enthusiasm to “set the world on fire” has not stopped at St. Catherine of Siena parish. It has connected them with the larger diocese of St. Petersburg. *“I would hope that St. Catherine of Siena’s Parish’s successful growth will inspire other parishes to consider a strategic plan”* said Msgr. Morris. Also, with Bishops Parkes arrival and having held listening sessions throughout the diocese, his emphasis on being missionary disciples at his installation, and the Convocation of Catholic Leaders encouragement to have a pastoral plan, this process would be very helpful.”

Thank you to all who have contributed to support pastors like Msgr. Morris and provide data driven results utilizing the *Disciple Maker Index* to grow vibrant faith communities and “set the world on fire!”



STATEMENT OF ACTIVITIES:

FISCAL YEARS ENDED JUNE 30, 2017 AND 2016



SUPPORT AND REVENUE	FY 2017	FY 2016
Participant Fees	\$3,182,515	\$3,336,697
Contributions and Special Events	2,339,803	2,683,345
Investment and Other Income	10,739	(344)
TOTAL SUPPORT AND REVENUE	\$5,533,057	\$6,019,698

EXPENSES		
Program Services	\$2,996,956	\$3,971,192
Fundraising	1,167,428	1,218,974
Management and General	421,376	644,754
TOTAL EXPENSES	\$4,585,760	\$5,834,920

INCREASE/(DECREASE) IN NET ASSETS	\$947,297	\$184,778
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Bernarda A. Neal, *Chair of the Board*
Daniel J. Cellucci, *Chief Executive Officer*

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**We thank you for your precious gifts of
time, talents and treasure!**

Time: We thank our dedicated volunteers, our tireless staff, and all of the devoted participants and graduates who have given of their time to invest in leadership and in the future of our Church.

Talent: Special thanks to our Board of Directors, our National Advisory Board, our Episcopal Advisory Board, Catholic Leadership Institute committee members, and all who so graciously give of their charisms, expertise, and energy to Catholic Leadership Institute ~ please know that your talents have made a significant, immediate, and transformative impact.

Treasure: Now, more than ever, our Church needs and deserves the vision, passion, and gifts of time, talent, and treasure from its leaders. You have answered that call, and we are deeply grateful. Your generosity is a spring of hope for the future.

*At the heart of the Church is a
Eucharistic community.
Thank you most importantly for your
generosity of prayer for this ministry.*





Catholic Leadership
INSTITUTE

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