



Process to Create a Healthy and Holy Parish

Discipline	Activities	Month
<i>Discipline 1:</i> Build and Maintain a Cohesive Leadership Team	Prayerfully Complete the Sponsorship Process	1
	Prayerfully Charter the Leadership Team	2-3
<i>Discipline 2:</i> Create Organizational Clarity	Pre-Envisioning Formation	4-5
	Scan the Environment • Data collection, surveys, listening sessions	
	Envision the Parish • Sacred Purpose – answers WHY? • Core Values – answers HOW? • Five Year Vision – answers WHERE?	6-7 7-9 9-10
	Initiate the Priority Plan • Define Five Foundational Ministries and Three Pastoral Priorities • Set SMART Goals for each • Operationalize the Priority Plan and Confirm Alignment	11 12 13
<i>Discipline 3:</i> Overcommunicate Clarity	Messaging, Reporting, and the Communication Plan	14+ Ongoing
<i>Discipline 4:</i> Reinforce Clarity through Persons, Ministries, and Structures	Recruiting Talent • Paid • Volunteer	Ongoing
	Talent Development and Management	
	Meetings	