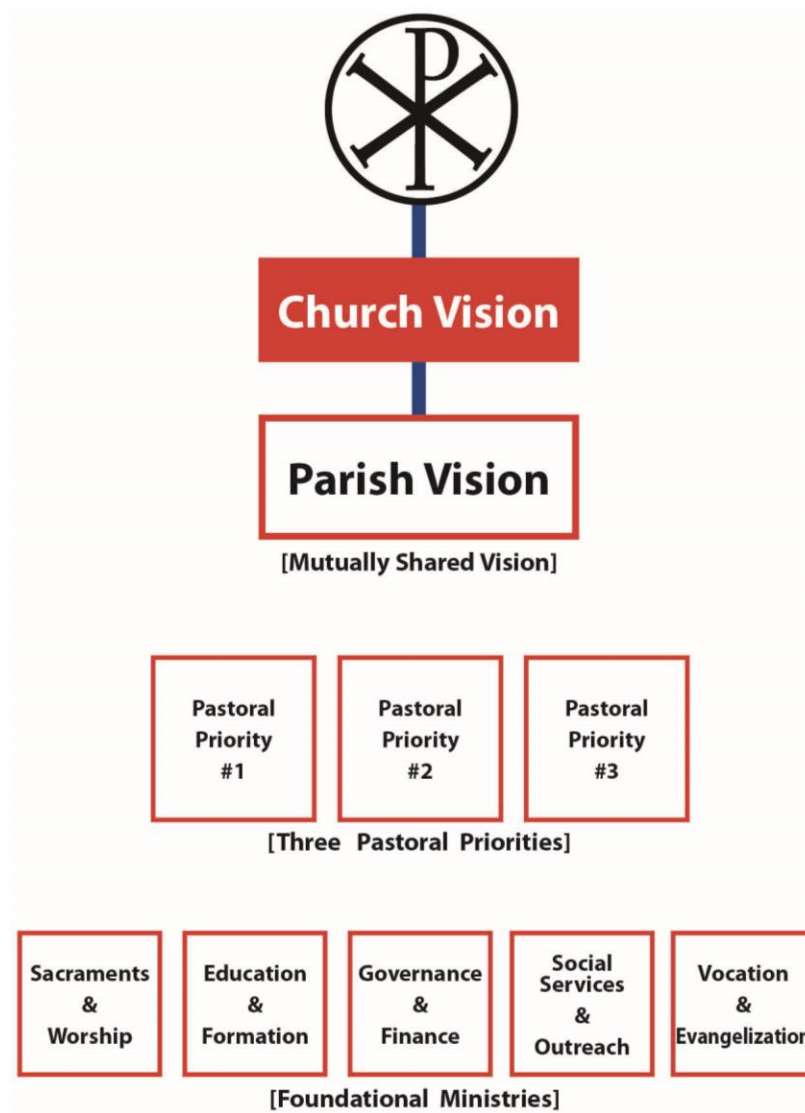




Leadership Model of Alignment

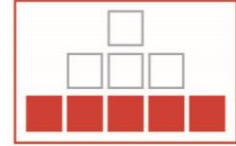


Foundational Ministries are the essential ongoing work of an organization—the way an organization fulfills its sacred purpose, lives out its values, and pursues its vision.

Foundational Ministries are the core ongoing “what” of an organization – they are not an organizational chart or structure.



While they can evolve and change over time, **Foundational Ministries** are more stable and consistent than the Pastoral Priorities.



Your Parish's Five Foundational Ministries

Sacraments & Worship in Scripture and Tradition

“For I received from the Lord what I also handed on to you, that the Lord Jesus, on the night he was handed over, took bread, and after he had given thanks, broke it and said, ‘This is my body that is for you. Do this in remembrance of me. In the same way also the cup, after supper, saying ‘This cup is the new covenant in my blood. Do this, as often as you drink it, in remembrance of me. For as often as you eat this bread and drink the cup, you proclaim the death of the Lord until he comes.’”

—1 Corinthians 11: 23-26

“The Church’s great liturgical tradition teaches us that fruitful participation in the liturgy requires that one be personally conformed to the mystery being celebrated, offerings one’s life to God in unity with the sacrifice of Christ for the salvation of the whole world.”

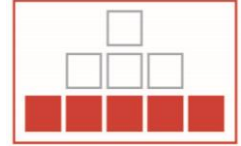
—Paragraph 64, *The Sacrament of Charity, Sacramentum Caritatis*,

His Holiness Pope Benedict XVI, 2007.

“With zeal and patience, pastors of souls must promote the liturgical instruction of the faithful, and also their active participation in the liturgy both internally and externally, taking into account their age and condition, their way of life, and standard of religious culture. By so doing, pastors will be fulfilling one of the chief duties of a faithful dispenser of the mysteries of God; and in this matter they must lead their flock not only in word but also by example.”

—Paragraph 19, *Constitution on the Sacred Liturgy, Sacrosanctum Concilium*,

Vatican II, 1963.



Your Parish's Five Foundational Ministries, Continued

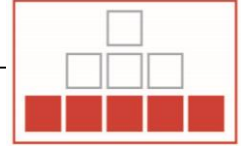
Sacraments & Worship

1. In this area of ministry, what standards, criteria, and hopes represent health?

2. Assess the health of your parish in Sacraments & Worship.

What is going well?

Where could your parish grow?



Your Parish's Five Foundational Ministries, Continued

Education & Formation in Scripture and Tradition

"I am writing you this not to shame you, but to admonish you as my beloved children. Even if you should have countless guides to Christ, yet you do not have many fathers, for I became your father in Christ Jesus through the gospel. Therefore I urge you, be imitators of me. For this reason I am sending you Timothy, who is my beloved and faithful son in the Lord; he will remind you of my ways in Christ [Jesus], just as I teach them everywhere in every church."

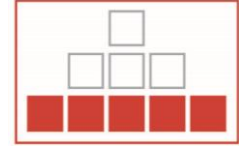
—1 Corinthians 4:14-17

"We seek to form adults who actively cultivate a lively baptismal and eucharistic spirituality with a powerful sense of mission and apostolate. Nourished by word, sacrament, and communal life, they will witness and share the Gospel in their homes, neighborhoods, places of work, and centers of culture."

—Section 17, *Our Hearts Were Burning Within Us: A Pastoral Plan for Adult Faith Formation in the United States*. USCCB, 1999.

"The new evangelization in which the whole continent is engaged means that faith cannot be taken for granted, but must be explicitly proposed in all its breadth and richness. This is the principal objective of catechesis, which, by its very nature, is an essential aspect of the new evangelization. "Catechesis is a process of formation in faith, hope and charity; it shapes the mind and touches the heart, leading the person to embrace Christ fully and completely. It introduces the believer more fully into the experience of the Christian life, which involves the liturgical celebration of the mystery of the Redemption and the Christian service of others."

—Paragraph 69, *Ecclesia in America*. Pope John Paul II, 1999.



Your Parish's Five Foundational Ministries, Continued

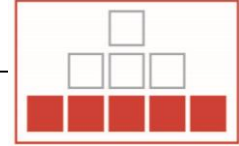
Education & Formation

1. In this area of ministry, what standards, criteria, and hopes represent health?

2. Assess the health of your parish in Education & Formation.

What is going well?

Where could your parish grow?



Your Parish's Five Foundational Ministries, Continued

Governance & Finance in Scripture and Tradition

“Keep watch over yourselves and over the whole flock of which the Holy Spirit has appointed you overseers, in which you tend the Church of God that he acquired with his own blood. “

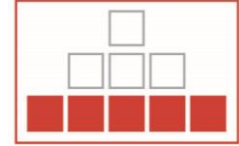
—Acts 20:28

“For the mind often lies to itself about itself, and makes believe that it loves the good work, when actually it does not, and that it does not wish for mundane glory, when, in fact, it does. Being eager for a position of leadership, it is fearful in the quest of it, but audacious once it has been obtained.”

—Chapter 9, Pastoral Care, St. Gregory the Great, c. 590.

“Within a sound ecclesiology of communion, a commitment to creating better structures of participation, consultation and shared responsibility should not be misunderstood as a concession to a secular ‘democratic’ model of governance, but as an intrinsic requirement of the exercise of episcopal authority and a necessary means of strengthening that authority.... The exercise of the munus regendi is directed both to gathering the flock in the visible unity of a single profession of faith lived in the sacramental communion of the Church and to guiding that flock, in the diversity of its gifts and callings, towards a common goal: the proclamation of the Gospel to the ends of the earth.”

—Paragraph 3, *Ad Limina Address to the Bishops of USCCB Region III*.
Pope John Paul II, 2004.



Your Parish's Five Foundational Ministries, Continued

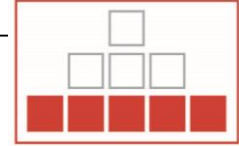
Governance & Finance

1. In this area of ministry, what standards, criteria, and hopes represent health?

2. Assess the health of your parish in Governance & Finance.

What is going well?

Where could your parish grow?



Your Parish's Five Foundational Ministries, Continued

Social Services & Outreach in Scripture and Tradition

“And the king will say to them in reply, ‘Amen, I say to you, whatever you did for one of these least brothers of mine, you did for me.’”

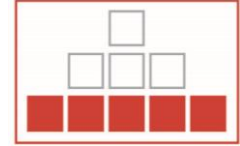
—*Matthew 25:40*

“When I first saw Rembrandt’s Prodigal Son, I could never have dreamt that becoming the repentant son was only a step on the way to becoming the welcoming father. I now see that the hands that forgive, console, heal, and offer a festive meal must become my own.”

—*The Return of the Prodigal Son. Henri Nouwen, 1992.*

“To a world tempted to live as if God doesn’t matter and therefore a world that teeters on the brink of despair, we need to witness to hope by showing—by what we say and do (and by what we won’t do)—how beautiful, how joyful life is when one lives convinced that God does indeed matter. And, because God matters, we are also called to model a life in which man matters as well.”

—*Installation Mass. Archbishop Thomas Wenski, June 2, 2010.*



Your Parish's Five Foundational Ministries, Continued

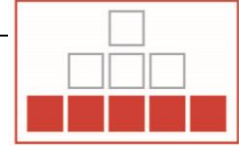
Social Services & Outreach

1. In this area of ministry, what standards, criteria, and hopes represent health?

2. Assess the health of your parish in Social Services & Outreach.

What is going well?

Where could your parish grow?



Your Parish's Five Foundational Ministries, Continued

Vocation & Evangelization in Scripture and Tradition

“Go therefore, and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, teaching them to observe all that I have commanded you.”

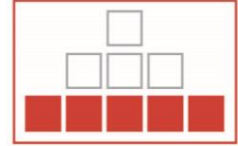
—Matthew 28:19

“Young men and women of America, I urge you: open your hearts to the Lord’s call to follow him in the priesthood and the religious life. Can there be any greater mark of love than this: to follow in the footsteps of Christ, who was willing to lay down his life for his friends (cf. Jn. 15:13)?”

—Final Homily in Yankee Stadium. His Holiness Pope Benedict XVI, April 20, 2010.

“There are numerous people, particularly in the Western world, who have already heard of Jesus. Our call is to stir up again and rekindle in the midst of their daily life and concrete situation, a new awareness and familiarity with Jesus. We are called not just to announce, but to adapt our approach so as to attract and to urge an entire generation to find again the uncomplicated, genuine and tangible treasure of friendship with Jesus.”

—Disciples of the Lord—Sharing the Vision: A Pastoral Letter on the New Evangelization. Donald Cardinal Wuerl, August 23, 2010.



Your Parish's Five Foundational Ministries, Continued

Vocation & Evangelization

1. In this area of ministry, what standards, criteria, and hopes represent health?

2. Assess the health of your parish in Vocation & Evangelization.

What is going well?

Where could your parish grow?
