



# Create a Vision for Your Role

## Step 1

### Visualize Your Role as Ideal

- Evaluate Assumed Constraints
- Dream Big Dreams

## Step 2

### Craft a Role-Related Purpose Statement

## Step 3

### Proclaim Values

## Step 4

### Align Your Vision

by defining Key Responsibility Areas

**1****Visualize Your Role as Ideal**

*Break through the mental and emotional blocks that might prevent you from realizing the full potential of your role in ministry.*

**Avoid Elephant Thinking by challenging your Assumed Constraints.**

*An assumed constraint is a belief based on past experience that limits your current and future experiences.*

*Some of my assumed constraints are...*

**Experience the thrill of WHAT IF?**

*What would you do if you could do anything and you knew you could not fail?*





## **Dream Big Dreams**

*Capture the insights and ideas from your visualization in the space provided below.*

*“For I know well the plans I have in mind for you, says the Lord, plans for your welfare, not your woe! Plans to give you a future full of hope. When you call me, when you go to pray to me, I will listen to you. When you look for me, you will find me. Yes, when you seek me with all your heart, you will find me, and I will change your lot.”*

**—Jeremiah 29:11-14**



## Create a Vision, continued

### 2 Craft a Role-Related Purpose Statement

*Craft a Purpose Statement for your unique role to provide clarification and motivation for how you choose to embrace and pursue your ministry.*

*A. Identify the gifts, talents, skills, and personal characteristics with which you identify. These will be nouns.*

- artistic abilities
- charm
- computer expertise
- creative energy
- enthusiasm
- expertise in...
- holiness of life
- intelligence
- knowledge of...
- love of...
- ministerial commitment
- patience
- people skills
- physical strength
- sales ability
- sense of humor
- theological education
- understanding of...
- wit
- 
- 

*I have...*

*B. Create a list of ways to effectively interact with people in your ministerial role. These will be verbs.*

- act
- build
- call forth
- care
- convince
- empower
- encourage
- help
- inspire
- lead
- love
- manage
- motivate
- organize
- plan
- pray
- preside
- preach
- produce
- sell
- serve
- speak
- stimulate
- study
- teach
- write
- 
- 

*I...*



*C. In 4-5 sentences, write an initial description of your ideal way to minister to the people of God entrusted to your care. What difference do you want to make? What is your hope for your quality, leadership, and care?*

*“And he gave some as apostles, others as prophets, others as evangelists, others as pastors and teachers, to equip the holy ones for the work of ministry, for building up the body of Christ.”*

**—Ephesians 4:11-12**





## Create a Vision, continued

*D. Combine two of your nouns, two of your verbs, and your description of your ideal way to minister to God's people. This understanding of yourself will provide substance to your Role-Related Purpose.*

### Role-Related Purpose Statement Template:

2 nouns, 2 verbs, ideal way to minister in your role

#### Example:

My role-related purpose is to use my **love of the Church** and my **people skills** to **develop** and **affirm the self-worth of every person entrusted to my care so that they may know the way of Christ and celebrate a Catholic identity that is rich and transformative for others.**

#### An initial draft:

*My role-related purpose is to use my ...*

(noun) \_\_\_\_\_ and (noun) \_\_\_\_\_

to (verb) \_\_\_\_\_ and (verb) \_\_\_\_\_

\_\_\_\_\_ to/so that/in order that ...



### 3 Proclaim Values

*Identify, define, and operationalize the values you choose for anchoring your role in ministry. These values will guide your decisions and your behaviors as you embody your role and will help you overcome the behaviors or decisions that will prevent you from executing your role with integrity and dignity.*

#### Value—

An enduring belief that guides your behaviors, decisions, and actions.

**Identify 3-5 values that support and strengthen your role in your current ministry.**

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

*“Don’t tell me what you believe. Let me observe you for a week and I’ll tell you what you believe.”*

**—Dick Lyles**





# Proclaim Values Worksheet

*In the following spaces, identify and state your favored value. Define what it means for you. Then, list the specific and concrete behaviors that operationalize the value. Operationalizing this value will help ensure that it guides your actions, decisions, and behaviors as you seek to exercise leadership and credibility in your role.*

**Identified Value:** \_\_\_\_\_

**Definition:**

**2-3 Behaviors to Operationalize the Value:**

1.

2.

3.

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