



The Next Generation Catholic Parish

Creating communities of disciples, leaders, and missionaries
for today and tomorrow.



Catholic Leadership
INSTITUTE



What is the Next Generation Catholic Parish?

We are living in a time of great renewal!

There are so many wonderful programs and initiatives that offer promise and hope for the future of the Church we love and serve.

As Catholic Leadership Institute has served the Church over the past 25 years we have learned that the implementation of even the best programs necessitates support structures to ensure the full potential of what they promise.

CLI's research has shown how the leadership of the pastor directly connects to the parish being a dynamic place of encounter. However, even for the best leader, this responsibility is increasingly daunting as he is only one man who only has so much time and energy.

Desiring to create a network of support around the pastor, his team and his parishioners, Catholic Leadership Institute is excited to offer **The Next Generation Parish**. This experience will help parishes envision the future and overcome obstacles that might hinder that vision from being actualized. This is not just one more program, one more offering - *It is a comprehensive way to ensure a sustainable future full of hope!*



"The parish is not an outdated institution; precisely because it possesses great flexibility, it can assume quite different contours depending on the openness and missionary creativity of the pastor and the community."

*—Pope Francis,
The Joy of the Gospel, #28*



Why do we need the Next Generation Parish now?

As we continue to move into the 21st century, parishes are increasingly challenged by changing societal norms, declining sacramental participation, and a massive, upcoming generational shift which will yield a smaller number of practicing Catholics in the next generations. We can no longer take for granted some of the basic assumptions on which much of parish life today is based. As Pope Francis has stated, the parish must be willing to adapt and change through the creative and missionary zeal of the pastor and the community.

The **Next Generation Parish** experience will provide the pastor and his community with the opportunity to assess its greatest opportunities and strengths, develop a plan to move into the future, and most importantly cultivate a deeper missionary spirit throughout the community.

*Through Catholic Leadership Institute's 25 years of supporting leaders in the Catholic Church and the most current research on parish life, we have identified **4 Key Factors** of a parish that move it from maintenance to mission—propelling it into the Next Generation:*



Fosters Spiritual Maturity
and a plan for discipleship of its members

Shares Leadership
by maintaining a commitment to a healthy organization

Offers a Vibrant Sunday Experience
with excellent hymns, homilies, and hospitality

Embraces a Missionary Impulse
to go out and bring others to Jesus



Your Invitation

We are living in a time of great renewal—and we invite you to be a part of this rich experience!

Catholic Leadership Institute invite's you to be a part of this vision and seek your partnership to make the vision of a Next Generation Parish a reality in your parish. Over the next four years, Catholic Leadership Institute will partner with participating parishes to:

- Comprehensively **ASSESS** the parish health, culture, and effectiveness
- **ENVISION** the future by creating a parish plan with priorities and goals
- **TRAIN & SUPPORT** priests, staff, and parishioners in leadership and evangelization
- **EMPOWER** parishes to sustain and expand their pool of leaders
- **MEASURE** impact, **REFINE** plans, and **CELEBRATE** successes


As a result in participating in this 4-year experience with Catholic Leadership Institute, parishes will receive analysis, training, consulting, and support that will result in:

- A comprehensive analysis of parish resources of time, talent, and treasure
- Guided support on improving communication in the parish
- A Strategic Plan for your parish with focused priorities and goals
- Parish Leaders who are equipped to provide training and discipleship to other parishioners
- Professional Development for those in parish leadership
- Collaboration and modeling of best practices that other parishes in the diocese can use as an example and resource




The Next Generation Parish Experience


Phase 1: Prepare (4-6 months)

- 3-day orientation and training for pastors by CLI team of consultants and coaches
 - On site visit to every parish, administration of the Disciple Maker Index survey, and interviews with key leaders to benchmark parish health - spiritually, organizationally, financially, and sacramentally
 - 2-day planning overview for pastors and key leaders
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Phase 2: Envision and Plan (6-9 months)

- Facilitated process for parish planning teams to clarify the parish purpose, vision, values; top 3 pastoral priorities and related goals; allocation of resources to support the plan
 - Individual coaching for pastors continues monthly throughout the experience
 - Training support for staff and key volunteers
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Phase 3: Implement (24 months)

- Align parish structures and ministries with pastoral priorities and goals
 - Training support for staff and key volunteers
 - Formation experience for lay leaders in 1-1 missionary discipleship
 - Refine parish culture and practices to support missionary discipleship
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Phase 4: Assess, Learn, and Grow (6-9 months)

- Administer the Disciple Maker Index survey again, and reassess parish health
- Celebrate successes, learn from what did not work, and begin to plan for the next three years



Our Partnership & Nationwide Network

Catholic Leadership Institute is blessed to provide the opportunity for this experience to a select group of parishes throughout the country because of the generosity of visionary Catholic philanthropists.

Your “YES” to participating in this experience is a yes to joining with 50-60 parishes which are choosing to be models for the rest of the country. More than 16,000 bishops, priests, deacons, religious, and lay leaders have partnered with Catholic Leadership Institute over the past 25 years to create more vibrant faith communities rooted in Jesus Christ.

The Next Generation Parish experience seeks to build upon all of that learning and accompany pastors and parish leaders in modeling parish vibrancy and growth through targeted, comprehensive and cutting-edge support.

Christ is at the center of this experience. Catholic Leadership Institute’s approach leverages our world class leadership training, in-field experience and our research databank of relevant metrics to transform parishes. Yet, to meet the most essential and urgent needs of the Church today, we need your leadership and experience. Now, more than ever, there is a need to reclaim the basic foundational purpose of a parish and embrace a missionary impulse. This is only possible with your partnership.

Like the generations before us that built the parishes we call home, we too are called to build. It is our moment to envision the Next Generation Parish experience for future generations. We are honored to embark on this opportunity to support you and walk with you as a leader in our Church.





Next Generation Benefits

For the Parish and Pastor:

- Shared learning, professional development, and practical skill building for 30-40 leaders in one community
- Improved communication system for the parish
- Creation and facilitation of a 3-Year Pastoral Plan
- 3 years of coaching and on site support for the pastor
- A deepening of the discipleship and missionary spirit of the parish
- Measurable increase in Mass Attendance and Weekly Offertory

For the Bishop and Diocese:

- 12 stronger, more vibrant parishes modeling Missionary Discipleship
- 360 – 480 lay and ordained leaders who can engage and disciple others
- Parishes modeling proactive collaboration with each other
- Research and analysis on trends and best practices within their local church and a replicable model for supporting parishes

“The CLI team has consistently impressed us with their ability to bring best practices in leadership together with the vision of strengthening parishes in the work of evangelization, and to do this in a way that is accessible not only to professional staff, but to the whole range of parish leaders.... the CLI team has never backed away from helping with our challenges, big or small. They have truly become part of our team in their willingness to work with us through any challenge we face. We trust and greatly value the counsel we receive from the team at CLI because it is always honest, well-informed, practical, clear, and aligned with our vision and goals.” —Fr. Thom Mahoney, Pastor in the Archdiocese of Boston

“CLI’s missionary disciple formation makes you excited to share your love of Jesus and encourages you to “be not afraid” and spread the Good News. It has opened me up to sharing my life experiences with others as it may help them on their journey and grow their faith and love of Jesus. It has made me determined to spread my love of Jesus and to talk about it to the people I meet.” —Mr. Charles Novak, Parishioner in St. Augustine, FL



Purpose

Catholic Leadership Institute provides bishops, priests, deacons and lay persons in the Roman Catholic Church with world-class, pastoral leadership formation and consulting services that strengthen their confidence and competence in ministry, enabling them to articulate a vision for their local church, to call forth the gifts of those they lead, and to create more vibrant faith communities rooted in Jesus Christ.

Core Values

Love of Christ and the Church
Highest Standards of Excellence
Care for the Individual

Vision

We see a world where each individual understands their God-given mission in life and is doing their best to fulfill it; a world where Catholic leaders are influential voices in society; a world where Jesus' example of loving, servant leadership is modeled in every family, workplace, parish, and community.

