



St. Anne

CATHOLIC CHURCH

PRIORITY PLAN

2014

My Dear Parishioners,

In 1936 a small wooden church made a 10-mile journey from Jenks to Broken Arrow in order to serve the Catholic Community that consisted of 15 families. The corner stone was laid by Bishop Reed in 1937 and the faith and determination of these first families who were served by Holy Family Cathedral became the true bedrock of this emerging Catholic Community.

Under the spiritual guidance of the Capuchin Fathers from 1948 to 1996, the parish grew in number. The Franciscan Capuchin Fathers created a strong culture of spirituality and piety. Their simplicity and deep spirituality can still be experienced in the hearts of those who make St. Anne their home.

Building on this rich history, St. Anne continues to be ready to meet the ever changing and growing needs of our community. Broken Arrow is flourishing! New neighborhoods, stores and shops continue to develop and many people are still relocating to the area in order to enjoy a more affordable and quieter pace of life.

When I arrived at St. Anne one year ago I was welcomed with open arms. It has been a full year of growth and change for the parish and for me. We have welcomed over 100 new families to the parish and have many new staff members as well as a wonderful group of volunteers to help with daily office duties.

With this growth and with these changes, I feel strongly now is the time to plan for the future.

Over the past four months, I have been working closely with a team of dedicated parishioners who represent the diversity of this community as well as Catholic Leadership Institute to help discern where we hope to be in three years. Using the feedback and input you provided in the past two parish surveys, along with their own experience of being an active parishioner in this community, the team has worked very hard to put together a plan that I am confident will both challenge us and motivate us as we intentionally look to the future with hope!

Proverbs 29:18 says, "Where there is no vision, a people perish." I would take this line and say, "Where there is a vision, a people PARISH." All of us thrive on knowing where we are going. We all need clarity in order to stay motivated and joyful about the work that has been entrusted to us and as a community of faith, that work is to Build the Kingdom of God!

The vision for St. Anne for the next three years will take its inspiration from three simple phrases: Invigorate Faith, Build Community, Go, Make Disciples. In this document you will see how we intend to accomplish this vision. Over the coming three years we feel that it is essential for us to invest the needed resources, both human and financial, into achieving three key priorities: Hospitality, Faith Formation and Facilities.



In paying special attention to these three areas, while also maintaining all the other good things that are already happening at the parish, I have no doubt that we will invigorate faith, build community and in turn make disciples after the heart of Jesus!

Pope Francis continues to challenge us in the way he is leading the Universal Church. At the heart of his ministry is what has been coined "A Culture of Encounter." In light of his example and challenge, our parish community must become an even stronger place of encounter for those who want to experience Christ through the sacramental life of the Church and in her members gathered. In order to do this, we must be a place of profound hospitality and a place where people can be formed in the faith. In order to do the first two, we need adequate and dignified space to do the work of ministry.

My dear parishioners, my heart is with you at St. Anne. Being your pastor and shepherd brings me profound joy. As I have often told you, I take my role as priest very seriously and at the heart of that is making sure that who we are and what we offer is the very best that it can be!

Please read through these pages and ask yourself how you can be a part of the implementation of this exciting plan that builds upon the past and looks towards the future with hope!

God Bless,

A handwritten signature in blue ink that reads "Fr. Kastl". The signature is written in a cursive, slightly slanted style.

Fr. Kastl

Our Sacred Purpose

The sacred purpose of St. Anne's parish is to be a Christ-centered people who proclaim the Gospel in word, deed and sacrament and who reflect a pattern of life for the community.



The Values that Guide Our Community

Faith — We are a people of faith responding to God's gift by growing spiritually and living according to His word.

- We will consider what type of faith formation opportunity we want to participate in each year.
- We will share our relationship with Christ with those we meet so both our faith and the faith of others is strengthened.
- We will make prayer and worship times highly accessible so all can fully participate in the prayer and sacramental life of the Church.

Stewardship — We believe God provides us with every blessing; therefore, we will care for and share the abundant gifts God has given us.

- We will encourage the deepening of our relationship with Christ through intentional times of personal and communal prayer each day.
- We will make annual commitments to deepen our spiritual lives.
- We will make an annual commitment of service to the community each year.
- We will hold as a high priority that every ministry leader mentor his or her successor in order to share in parish leadership.
- We will promote the wise use of our financial resources both personally and as a community.
- We will remove financial barriers for those who wish to participate in parish activities.

Integrity — We realize our Catholic faith is lived out in every aspect of our lives. Therefore, we will always strive to act in concert with the principles of our faith.

- We will be intentional about praying with our family during the week.
- We will treat each individual of our church community with the same welcome and respect.
- We will promote and talk about our faith in the places where we work, shop and live.
- We will look for opportunities to engage with our local civic and community members.
- We will join our clergy, staff and lay leaders in their commitment to complete the necessary procedures to protect children and adults from all forms of abuse

Fellowship — We believe we encounter Christ in each person we meet.

- We will promote an inviting atmosphere to increase the engagement of parishioners.
- We will challenge each parishioner to greet and acknowledge the presence of those around them at Mass and other parish events.
- We will consider various communication methods when sharing ministry opportunities.
- We will personally invite those who show interest in a ministry to become involved.

The Vision that Ignites Us

Invigorate Faith — Build Community — Go, Make Disciples

As we seek to implement this pastoral plan, St. Anne Catholic Church will give thanks to God for how the Holy Spirit is working in our community making us disciples of Jesus. Through our intentional prayer and action, our parish will be a place of welcome and comfort in the Broken Arrow area. As we embrace our values and fulfill these priorities, we will see a greater number of men, women and children giving personal witness to their faith. We will see newly registered parishioners who represent the diverse segments of our larger community. Our parish will support a dramatic increase in the number of people seeking to be formed in the faith and answering the call of evangelization. In everything we do, our actions will strive to invigorate faith and build community so we can go and make disciples.



Our Priorities for 2014 – 2017

Over the next three years, the priests, deacon, staff, key volunteers and parishioners of St. Anne Catholic Church will focus our efforts on the following three pastoral priorities and associated goals in order to fulfill the vision of our parish:

Priority: Hospitality — Fostering a Culture of Encounter

Contribute to the needs of the holy ones, exercise hospitality. Roman 12:13

Goal: Increase registered households from 715 to 850-900 by May 1, 2017

Goal: 600-650 parishioners involved in at least one parish ministry by May 1, 2017

Priority: Faith Formation — Tilling the Heart to Receive the Word

Do not be conformed to this world, but be transformed by the renewing of your minds. Romans 12:2

Goal: 250-300 adults participating in 1-3 distinct faith formation offerings annually by May 1, 2017

Goal: 275-325 pre K - 12th graders complete their annual Faith Formation curriculum by May 1, 2017

Priority: Facilities — Build, Gather, Form and Send

Like living stones, let yourselves be built into a spiritual house to be a holy priesthood to offer spiritual sacrifices acceptable to God through Jesus Christ. 1 Peter 2:5

Goal: Improve current space and build new parish facilities by May 1, 2017



Hospitality — Fostering a Culture of Encounter

Contribute to the needs of the holy ones, exercise hospitality. Romans 12:13

St. Anne's has a desire to develop a tradition that celebrates a spirit of encounter and welcome. As a community of disciples we must foster a culture of encounter where the invested, the inquiring and those on the margin find a dynamic community that makes manifest the face of Christ. In all that we do we must break down walls that divide us, connect people with one another and see that in a united community all things are possible through Christ who strengthens us.

Goal: Increase registered households from 715 to 850-900 by May 1, 2017

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Develop ways to support outward evangelization to the surrounding communities by February 27, 2015
- Increase number of ushers/greeters to 50-75 and develop and communicate expanded duties by February 27, 2015
- Develop an information area in the vestibule of the church which will be staffed by an usher by May 29, 2015
- Expand New Comers Ministry to include a mentoring program for new families by May 29, 2015
- Increase parish picnic attendance to 600 plus by July 26, 2015
- Add new annual parish family event by November 27, 2015



Goal: 600-650 parishioners involved in at least one parish ministry by May 1, 2017

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Conduct a Lenten Challenge of One (Ask people to try one new prayer opportunity or ministry during the season of Lent) by January 30, 2015
- Identify 1-3 persons with each ministry to act as a mentor to new members of that ministry by February 27, 2015
- Publish monthly newsletters to both celebrate and promote parish ministries
- Conduct an Annual Stewardship Retreat in April each year
- Conduct an Annual Stewardship Renewal each October to promote and invite parishioners to intentionally engage in time, talent and treasure opportunities
- Follow up with all renewed and first time commitments within a one month time period
- Evaluate the vitality and need for current parish ministries by June 26, 2015
- Hold Ministry Fair on the weekend of September 19-20, 2015 to promote all parish ministries
- Introduce annual training for the ministries requiring specific instructions by November 27, 2015



Faith Formation — Tilling the Heart to Receive the Word

Do not be conformed to this world, but be transformed by the renewing of your minds. Romans 12:2

Oh, how deep, how complex, how mysterious and how beautiful is our faith in Christ Jesus! From the time we are born, until the time we die we are called to change; we are called to become the Best Versions of Ourselves. As an expression of love for each person, St. Anne's desires to share our greatest treasure, Jesus Christ. This conversion after encountering Christ happens as we fill our minds with beauty and truth, as we weigh all of our informed decisions against the fundamental question: Is this moving me closer to Christ or further away?

Goal: 250-300 adults participating in 1-3 distinct faith formation offerings annually by May 1, 2017

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Develop and administer an opened ended assessment of Faith Formation offerings by January 30, 2015
- Create a grass root invitation plan where those who are currently enrolled in Adult Faith Formation actively recruit 1-3 other parishioners to participate by January 30, 2015
- Develop a menu of offerings for 2015-16 classes considering diversity of topics, styles and times by March 27, 2015
- Hold Lenten Parish Mission (a week long evening parish retreat) in March 2015
- Recruit and develop 8-10 new adult catechists by April 24, 2015
- Offer annual offsite weekend retreats for both men and women by October 30, 2015

Goal: 275-325 pre K- 12th graders complete their annual Faith Formation curriculum by May 1, 2017

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Form Faith Formation Leadership Team by January 31, 2015
- Research opportunities for Faith Formation to be incorporated into the Parish Nursery by February 28, 2015
- Solicit feedback of Faith Formation offerings for continuous improvement by March 31, 2015
- Research new approaches to Pre K-5th grade Faith Formation by April 30, 2015
- Schedule quarterly Family Catechesis gatherings that reinforce parents as the primary educators of their children in the ways of faith by June 30, 2015
- Recruit and develop 10-15 new catechist/ youth leaders by August 31, 2015.
- Implementation of child care faith formation by August 31, 2015





Facilities — Build, Gather, Form and Send

Like living stones, let yourselves be built into a spiritual house to be a holy priesthood to offer spiritual sacrifices acceptable to God through Jesus Christ. 1 Peter 2:5

As a sacramental people, space speaks! With the growth of persons, ministries and faith formation opportunities we need new, functional space. As a community that values hospitality and faith formation we need the facilities that speak to this long term investment in the living stones, the body of Christ. Within the four walls of bricks and mortar, we are gathered, formed and sent out into the world to share the good news.

Goal: Improve current space and build new parish facilities by May 1, 2017

Some of the important milestones and strategies that will aid in the fulfillment of this priority are:

- Sign contract for conceptual design services by October 1, 2014
- Meet with interested parties to discern future needs of the parish by November 1, 2014
- Receive the draft of Master Plan from CYNTERGY AEC by December 1, 2014
- Communicate Master Plan to parish community by February 28, 2015
- Create parish capital campaign committee by December 31, 2014
- Consider use of Capital Campaign Consultant by January 31, 2015
- Begin parish capital campaign by March 31, 2015
- Break ground on new construction on Parish Feast Day July 26, 2015





St. Anne Catholic Church

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St. Anne Priority Planning Team



From left to right: Brianna Noonan, Terry Laughlin, Jodi Erickson, Debbie Adamson, Betty Taylor, Jolene Yowell, James Lalicker, Judy Lalicker and Bob Erickson (Not pictured: Doug Hopiard)