



# The CLI Promise

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Updated March 2023

## **More than a job, it's a calling**

Our mission, our love for the Lord and His Church is what binds our community together and gives us hope. Our purpose, our drive, our radical response to the Church's need defies reason. We ask regularly for the Holy Spirit's guidance in the big and small actions. Our Catholic faith infuses our work, and the passion, uniqueness and energy each member of our team brings to the table stems from a deep love and a sense of urgency for the needs of the Church and her leaders.

## **Family of faith, culture of connection**

While we are a fully remote workplace, you will be connected to a family of believers who will inspire and support you in your work, your personal life and your faith journey. Our daily 15-minute afternoon prayer is a sacred and guarded time of day, with different team members taking turns to lead and lift up the needs of our families, friends, Church and world. Our cross-functional project teams and peer-led learning teams ensure that everyone has a place to connect, to learn and to be known. We work hard, but we also care for one another with fervency, making space for family needs and helping each other in our daily tasks. And we laugh and live out our missional joy together on the way.

## **Surrounded by talent, challenged to grow**

People who thrive at Catholic Leadership Institute bring their whole selves to the table and find alongside them colleagues in mission who are among the highest caliber talent in the Church. We hold up our value of exemplifying the highest standards of excellence because we believe the Church deserves the best we have to offer. In our culture of feedback, we strive to balance self-assurance and humility, to stretch and grow, and to recognize and realize our potential and invite others to recognize theirs. We take pride in our work and celebrate all of our God-given talents, no matter how small. We encourage an ongoing discernment of how your deepest joys and the world's deepest hungers come together. Be ready, our interview process is rigorous – that's on purpose. Life at CLI is rigorous. We want the right fit for the mission and we also want the right fit for your call in service to the Church.

## **Responding with urgency to a Church in need**

The Church in today's world is complex, dynamic, and messy at times. Catholic Leadership Institute moves with urgency, grit and innovation. With a commitment to ongoing learning, we continue to anticipate and respond to the needs of Church leaders. The intensity of our workload is in direct correlation with our sense of calling, and while we are prudent about our resources, we push our abilities to the max because we recognize the implications when we say no to a project or partner. We hold a sacred balance between navigating the ambiguity and recognizing the beautiful privilege we have to accompany leaders on their journey. The fast-paced, self-directed and interdependent way in which we work is not for everyone, but for those individuals who love bringing their drive, ingenuity, perseverance and passion to the table each day, this is the place for you.