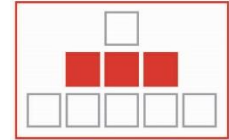




# Determine Your Three Pastoral Priorities



You have drafted a Mutually Shared Vision that can focus a new direction for your parish.

Next, you affirmed your Five Foundational Ministries.

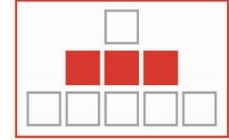
Together, these two activities help to establish and influence your Three Pastoral Priorities.

These Three Pastoral Priorities will further inform the focus, clarity, and direction of your work in support of your local community. In order to qualify as one of the Three Pastoral Priorities, each priority must meet the following four criteria:

1. It is important enough to be on the Pastor's list.
2. It is a Parish Leadership Team-level priority.
3. It is complex enough that it can't be delegated to one direct report.
4. It requires cross-functional support.



# Three Pastoral Priorities: Achieves, Avoids, Improves



It is important to frame your vision with concrete ideas and issues that are rooted specifically in your parish. You can start by generating three lists:

**Achieves:** The **Achieves** list should contain 2-5 new and different things or ministries you would like the parish to do in the future. “New and different” means that the parish is currently not doing these things or ministries.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**Avoids:** The **Avoids** list should contain 2-5 things or ministries they would like to see the parish avoid in the future. These could include past, present, or potential future problems.

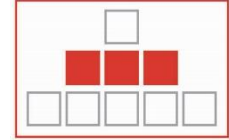
1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_

**Improves:** The **Improves** list should contain 2-5 things or ministries currently happening in the parish that you would like to either maintain or build upon for the future. These include strengths or current positive happenings in the parish.

1. \_\_\_\_\_
2. \_\_\_\_\_
3. \_\_\_\_\_
4. \_\_\_\_\_
5. \_\_\_\_\_



# Three Pastoral Priorities: Achieves, Avoids, Improves



## Group Accumulation

After writing your own list, share your thoughts with your Parish Leadership Team. Write an accumulated list that represents the lists of you *and* your team below:

- Achieves:**
1. \_\_\_\_\_
  2. \_\_\_\_\_
  3. \_\_\_\_\_
  4. \_\_\_\_\_
  5. \_\_\_\_\_
- 

- Avoids:**
1. \_\_\_\_\_
  2. \_\_\_\_\_
  3. \_\_\_\_\_
  4. \_\_\_\_\_
  5. \_\_\_\_\_
- 

- Improves:**
1. \_\_\_\_\_
  2. \_\_\_\_\_
  3. \_\_\_\_\_
  4. \_\_\_\_\_
  5. \_\_\_\_\_



# Inputs Worksheet

*This page is provided as a space to jot notes, observations, and relevant items as you refine your parish's Pastoral Leadership Plan.*

## **The Five Foundational Ministries: Reflection on Scripture and Tradition**

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## **The Five Foundational Ministries: Areas of Growth for Your Parish**

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## **Achieves Avoids Improves**

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## **Disciple Maker Index**

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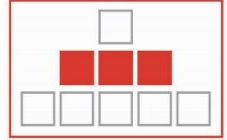
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# Your Parish's Three Pastoral Priorities



*Using your reflection on Scripture and Tradition; your Achieves, Avoids, and Improves lists; and the results of your DMI as inspiration, write your parish's Three Pastoral Priorities below.*

**Keep in mind the four criteria:**

1. *Important enough to be on the Pastor's list.*
2. *A Parish Leadership Team-level priority.*
3. *Complex enough that it can't be delegated to one direct report.*
4. *Requires cross-functional support.*

**Pastoral Priority #1:**

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**Pastoral Priority #2:**

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**Pastoral Priority #3:**

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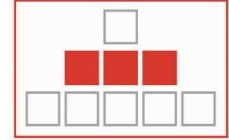
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# SMART Goals for the Three Pastoral Priorities



*Conscious of the fact that you will refine and re-write these goals with your Parish Leadership Team, draft 1-2 goals for each of the three pastoral priorities. In the organizational context, goals can have a time period of 18-24 months.*

## SMART Goals for Pastoral Priority #1

1. \_\_\_\_\_
2. \_\_\_\_\_

## SMART Goals for Pastoral Priority #2:

1. \_\_\_\_\_
2. \_\_\_\_\_

## SMART Goals for Pastoral Priority #3:

1. \_\_\_\_\_
2. \_\_\_\_\_