

## Special 30th Anniversary Edition



# Three Decades of Building Catholic Leaders for Today and Tomorrow



**Learn how your generosity is:**  
Igniting the Parish  
Emboldening the Clergy  
Forging the Future



**Catholic Leadership  
INSTITUTE**  
30 Years – 30 Intentions – 30 Visits with our Lord  
**Impact Report 2021**



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*Rejoice*  
in hope, be  
patient in  
tribulation,  
be constant in  
prayer.  
—Romans 12:12

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William S. Orosz  
Chairman of the Board



Dan Cellucci  
Chief Executive Officer



## Letter from the CEO and Chairman of the Board

Dear Friends,

With overwhelming gratitude for your faith and philanthropy, we thank you on behalf of Catholic Leadership Institute for helping us celebrate 30 years of service to our Church!

**Because of your generosity, Catholic Leadership Institute is blessed to have served more than 30,000 leaders** – priests, bishops, lay leaders, deacons, seminarians, and religious. Three decades into our mission, we have experienced profound graces from Our Lord, grown in countless ways, and enhanced our service to the Church in innovative ways.

In this milestone year, we are especially dedicated to furthering **three areas of impact that frame our words of gratitude in this report:**

- Igniting the Parish
- Emboldening the Clergy
- Forging the Future

Throughout this Impact Report, we hope that you will see how you are inspiring, fortifying, and enhancing each of these areas. You are truly building faith, grace, and leadership within the Church, along with so many dedicated members of our community.

As CEO, and Chair of the Board of Directors, we are blessed to lead this organization. But we do not lead alone. So many leaders have walked alongside Catholic Leadership Institute over the past 30 years including our Board members, volunteers, program participants, Task Force members, benefactors, staff, foundations, and friends. Thank you.

Jesus began his true ministry on this earth at age 30. In this 30th year, let's take our own ministry to a new level, and let's do it like Jesus did: with faith, sacrifice, love, and total trust that God is working alongside us.

We look forward to walking with you as this journey goes another mile forward thanks to your philanthropy and generous sharing of your many beautiful gifts of time, talent, treasure, prayer, and faith!

Ready for the next 30,

Dan Cellucci  
CEO, Catholic Leadership Institute

William S. Orosz  
Chairman of the Board

## OUR VALUES

*Love of Christ and the Church*

*Highest Standards of Excellence*

*Care for the Individual*

## OUR PURPOSE:

CATHOLIC LEADERSHIP INSTITUTE PROVIDES BISHOPS, PRIESTS, RELIGIOUS, DEACONS, AND LAY PERSONS IN THE ROMAN

**CATHOLIC CHURCH WITH**  
WORLD-CLASS, PASTORAL LEADERSHIP  
FORMATION AND CONSULTING SERVICES THAT  
STRENGTHEN THEIR CONFIDENCE AND  
COMPETENCE IN MINISTRY, ENABLING THEM TO  
ARTICULATE A VISION FOR THEIR LOCAL CHURCH,  
TO CALL FORTH THE GIFTS OF THOSE  
THEY LEAD, AND TO CREATE MORE VIBRANT FAITH  
COMMUNITIES ROOTED IN JESUS CHRIST.



Your Impact:  
By the Numbers



While the world faced challenges, Catholic Leadership Institute saw an opportunity to love our fellow Catholics in new ways, lead with intention, and think differently for the Church we love. We took great joy in accompanying parishes and dioceses as they reopened their doors, welcomed back parishioners, and reimagined parish priorities to better respond to a new world and the changing needs of God’s people.

The below statistics represent the breadth of Catholic Leadership Institute’s ministry as of December 31, 2021 – amidst unprecedented times, these numbers have continued to flourish and bear fruit, fortitude, and forward thinking for our faith. For a complete listing of dioceses, visit [www.catholicleaders.org](http://www.catholicleaders.org).





# Your Impact: By the Years

## From the Treetops

Catholic Leadership Institute's first program was in Pecos River, New Mexico on July 4, 1991. Cofounders Tim Flanagan and Fr. Chuck Pfeffer took a crew of pioneers to test their limits and deepen their faith through a retreat that included a high ropes course and outward-bound adventure. That program would later be transplanted to the Philadelphia area, and CLI would welcome hundreds of young adults to discover God's purpose for their life through the Leaders Experiential Adventure Program (LEAP). With adventure courses built first at Camp Neumann in Bucks County, PA and then at the Malvern Retreat House, CLI relied on volunteer facilitators for much of its ministry in that first decade.

## Walking on the Journey

As young adults took leaps of faith, CLI accompanied them on the journey by adding small faith sharing groups as a next step in the leadership and discipleship journey. As CLI's reach expanded to include college and parish leaders, so did its curriculum and its own team. Matt Manion joined as the first Executive Director and paid employee in 1999. As several early CLI alumni went on to religious vocations and roles of service in the Church, CLI's small staff and new Board of Directors looked toward what God was asking of the apostolate in the future.

## The Greatest Good: Building Good Leaders and Good Shepherds

As the leadership celebrated the good of the first ten years, they asked "where can we do the most good right now?" Research on priestly life at the time was showing that newly ordained priests were leaving the priesthood within the first 10 years because they felt ill-equipped for the demands of pastoral leadership. Similarly, many of the young adults CLI fired up on their weekend retreats were lamenting that their pastors were overwhelmed or unable to harness their potential. CLI's home Archdiocese of Philadelphia was looking for a partner to help pilot a program to prepare new pastors. Despite no lay organization ever being directly involved in the formation of priests before, the staff and Board of Directors felt a moral obligation to invest all of CLI's efforts into this critical need. Investing more than \$1M and countless hours, CLI designed one of the first comprehensive training programs for priestly governance. The first cohort of CLI's Good Leaders, Good Shepherds program for priests was launched in the Archdiocese of Denver, and God's goodness flowed.

## From Sea to Shining Sea

Between its launch in 2005 to this day, Good Leaders, Good Shepherds has reached almost a third of the diocesan priests in the United States, spanning over 100 different dioceses including several in Canada and the Caribbean. The apostolate struggled to keep pace with the demand, growing the team of full-time and part-time professionals dramatically over the second decade. The 29-day curriculum spread over 20 months not only helped strengthen priestly identity and fraternity and ministry for the graduates but soon caught the attention of members of the hierarchy at home and abroad.



## Leadership at All Levels

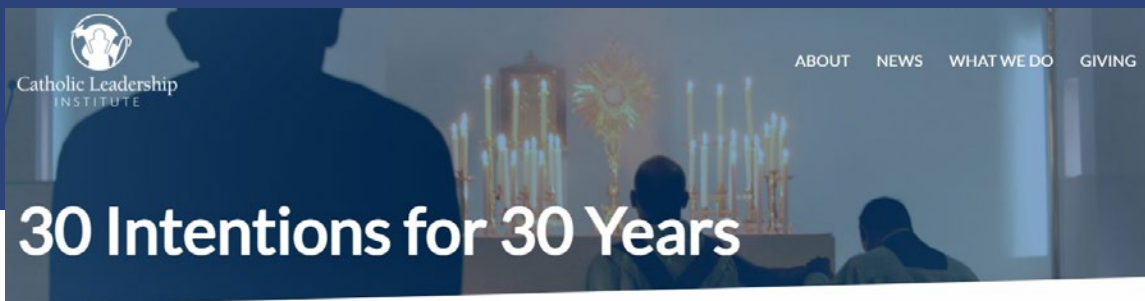
With gratitude for the care of their priests and with the desire to learn themselves, bishops soon encouraged CLI to begin offering ongoing formation for their important role in the Church. As CLI celebrated its second decade, the apostolate's service began expanding into consulting services, assisting diocesan and parish leaders on the ground, helping them articulate a vision and plan for their community and implementing leadership disciplines and best practices among their teams. From diocesan synods to strategic plans, CLI expanded its service from a valued training provider to a trusted thought partner.

## Measuring the Immeasurable

As Pope Francis joined his predecessors in calling for a missionary impulse in parishes, CLI sought to figure out what seemed impossible, namely, how to measure vitality in a parish. While dioceses and parishes have information about finances and sacraments, they often do not tell the whole story. As it had done at every critical juncture, CLI gathered experts and thought leaders, practitioners, and leaders in the Church, and set to work to develop a tool that would help parish leadership prioritize how they could best help their people grow. In 2014, CLI introduced the *Disciple Maker Index*, a parish-based survey tool that has now reached close to 350,000 Catholics in 1,500+ parishes in over 40 dioceses and 14 different languages. The study is now one of the largest studies on parish life in the world.

## A Call For More, a Call for the Next Generation

Equipped with authoritative data and 25 years of field experience, CLI's staff and Board of Directors charted the next chapter for the apostolate. Our next response to the Church's leadership needs was a roadmap towards the Next Generation Catholic Church. This year, the Board of Directors approved a new five-year strategic plan that will bring Catholic Leadership Institute into partnership with 30 dioceses in an innovative and intensive manner never attempted before. Through the grace of God, the giftedness of this community of disciples, and the incredible generosity and transformational gifts of CLI's Board of Directors (and others), the apostolate continues its focus from day one – to empower all of the Church's leaders with the best in leadership training and support to build vibrant faith communities rooted in Jesus Christ. CLI will ignite the parish, embolden the clergy, and forge the future for the next generation of Catholic leaders.



## 30 Years • 30 Intentions • 30 Visits with Our Lord

### Your Impact Through Prayer

Prayers, philanthropy, and participation from wonderful Catholics like you have kept our mission on fire for three decades.

As Catholic Leadership Institute celebrates 30 years of igniting parishes, emboldening clergy, and forging the future, we invite you to join us in praying these special intentions and making 30 visits to our Lord in Adoration over the next year to give thanks for the many blessings he has bestowed upon this ministry and to pray fervently for the Church and her leaders.

**Click:**

**30 Years. 30 Intentions.  
30 Visits with the Lord.**



# Pray

## Igniting the Parish

Fueled and fired by our Next Generation Parish initiative, the heart of "Igniting the Parish" is about sparking passion and growth in parishes by forming the next generation of faith communities. Alive with a heart for missionary discipleship, equipped to share the Gospel, and empowered with a plan and purpose, *Next Generation Parishes* have the goal of bringing more people to love our Lord.

### Empowered, Enflamed, & Equipped Parishes

As we continue to move into the 21st century, parishes are increasingly challenged by a changing society, declining sacramental participation, and a massive, upcoming generational shift which will yield a smaller number of practicing Catholics. We are being called to reimagine parish life.

Pope Francis urges the parish to be willing to adapt through the creative and missionary zeal of the pastor and the community. *Next Generation Parish* provides the pastor and his community the opportunity to assess its greatest opportunities and strengths, develop a plan for the future, and cultivate a deeper missionary spirit.

### Passionate Parishes

Over the past year, CLI has continued to work with parishes nationwide to provide support as they discern what it means to become a *Next Generation Parish*. Parishes, pastors, and laity from the below dioceses courageously pushed ahead during uncertain times alongside CLI:

- Biloxi, MS
- Fort Wayne-South Bend, IN
- Jackson, MS
- Orlando, FL
- Philadelphia, PA



## to Ignite the Parish...



Collectively, these dioceses represent:

- 52 parishes with a *Next Generation Parish* plan rooted in Disciple Maker Index survey results and a core of lay leaders commissioned to bring the plan to fruition, many of whom also participated in evangelization and discipleship training.
- Parishes span rural, urban, and suburban demographics, small, medium, and large communities, and culturally diverse communities, including African, Vietnamese, and Hispanic communities and priests from Mexico, Africa, and India.
- 46 participating priests and 3 lay ecclesial ministers.
- Congregations ranging from as few as 125 total parishioners to as many as nearly 14,000 parishioners.

## Stories to Share

- *Next Generation Parish* leaders from St. Margaret Mary Parish in the Diocese of Orlando mobilized 200 families in support of social outreach.
- Parishes updated their tools, resources, platforms, and communication mediums as they adapted to changing circumstances. Even the many rural parishes we serve in Mississippi have been galvanized to build websites, start social media groups, implement communication devices, and connect more fully with their communities. Thanks to this support and guidance, Our Mother of Sorrows in Biloxi, MS, helped more people to learn about the vibrancy of their worship. Mass attendance is now up 10-15% over pre-pandemic numbers.
- Based on *Next Generation Parish* feedback, St. Francis of Assisi in the Diocese of Jackson, has incorporated English, Spanish, and Vietnamese into their liturgy to unite their diverse community in worship. The Diocese of Jackson also piloted CLI's bi-lingual Parish Missionary Disciples training with 28 English-speaking and 72 Spanish-speaking participants.
- Philadelphia parishes have led the way in finding new methods of communication with parishioners, strengthening their communities during times of great need.
- In the Diocese of Fort Wayne-South Bend, Bishop Rhoades has made support for more pastors a priority thanks to the ongoing impact of Next Generation Parish.

### Kindled Through Generosity

*Next Generation Parish* endeavor inspires joy in ministry, bold vision setting, and implementation of that vision. *Next Generation Parish* accompaniment has paved the way for Mass attendance to return to or exceed pre-pandemic levels.

# Ignite

This year, we have seen *Next Generation Parish* create opportunities for lay leaders of all demographics to rise up from the pews and serve, often for the first time. Never ceasing in faith or dedication to this initiative, these parishes are determined to pave the way for the next generation of Catholics... and beyond.

***This accompaniment and equipping of parishes is possible because of your generosity.***

## Donor Spotlight

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***“The Church needs help; it needs good leadership. Parishes need executable plans and programs to ensure their success as they deal with religious malaise and now the challenges of COVID. That is the reason we stepped up to support CLI in its efforts to bring strategic direction and leadership to Catholic parishes. Built on a deep love of our Faith, committed to increasing and deepening discipleship of lay leaders, focused on creating sustainable, healthy organizational leadership and management, helping to install discipline and curating pastor transitions. CLI has shown us that their assessment, strategy development, coaching, and leadership of parishes...works!”***

***The CLI team has made a difference in the Fort Wayne – South Bend parishes, our home diocese, creating a vision to help return people to the Church, welcoming them into community, reintroducing them to the sacraments, and working to ensure their spiritual needs are met. We truly believe that our investment in CLI will help ensure a strong next generation for our Church and we hope others will join in that support. They will bless CLI with their investment and we know they will receive many blessings in return, just as we have!”***

**Chris and Carmi Murphy, Founding Donors of *Next Generation Parish* in the Diocese of Fort Wayne-South Bend**





# Emboldening Clergy

Your giving has been a gamechanger for priests this past year. Serving close to 1,400 priests to date, our *Called For More* initiative has offered development, information, guidance, transition support, and coaching for priests in creative ways.

Reflected in its name, this effort encourages priests to embrace the call to maximize their leadership potential. Spiritual and corporal care for priests enables happier, holier, and healthier priests to provide a similar level of care for the parishioners entrusted to them.

## Enlightened, Energized, and Encouraged Priests

The difference that *Called For More* provides is transformative, offering each priest individualized support to help him understand his behavioral characteristics, develop an individualized growth plan, participate in a fraternal forum, and track progress towards goals while immersed in executive coaching. All of this aims to better allow him to use his gifts and talents to serve his vocation.

## A Called For More diocese:

- Uses technology to better align priests’ gifts, skills, and desires with the needs of parish communities so that they are placed strategically.
- Equips pastors and parishes with individualized, long-term transition plans.
- Offers roadmaps for self-leadership, mentorship, and professional development.
- Uses real data to understand the needs of each parish and the leadership qualities of each priest to best make pastoral assignments.

## Dedicated Dioceses

CLI has had the privilege of accompanying the below 11 dioceses impacting 940 parishes, with a number of dioceses joining them over the next two years:

- |                            |                    |
|----------------------------|--------------------|
| • Beaumont, TX             | • Orange, CA       |
| • Cleveland, OH            | • Tulsa, OK        |
| • Lansing, MI              | • Saginaw, MI      |
| • Milwaukee, WI            | • Savannah, GA     |
| • Minneapolis-St. Paul, MN | • Philadelphia, PA |
| • Oakland, CA              |                    |

# Participant Spotlight

"My name is Father Ivan Olmo, pastor of Annunciation Catholic Church in Altamonte Springs, FL. I am one of thousands of priests who have benefitted from philanthropy to Catholic Leadership Institute...

Because of the accompaniment of CLI, I have discovered new ways to shepherd my flock and minister to parishioners of all ages and demographics... including our children and our young people, who are the next generation of our Church."



Pray

to Embolden the Clergy...



## Stories to Share

- Bishops are courageously taking part in the assessment, feedback, growth planning, and coach mentoring aspects of *Called For More* to lead by example.
- Most priests rarely receive regular feedback – *Called For More* dioceses inform and inspire priests with feedback to discover their gifts, learn leadership skills, and work with intention and direction.
- Both priests struggling in assignments and highly effective pastors are reaping the benefits from *Called For More*. Feedback from their assessment, their peers, and their parishioners can finally identify growth areas. Many are surprised to discover what those attributes may be that are holding them back... but, the knowledge of where they need to develop has given them a path forward.
- Each priest has his own set of unique challenges and extraordinary gifts; some areas where we have priests make great strides forward include improved homilies, increased optimism, enhanced attention to detail, greater ability to identify and inspire lay leaders, and stronger hiring skills.
- *Called For More* has also informed the continuing development of the *Disciple Maker Index* survey, including new questions for key parish leaders.
- The coaching and mentoring piece of *Called For More* has seen an unexpected, wonderful outcome, deepening engagement, faith, and care from the lay leaders who serve as diocesan coaches.
- Priest convocations throughout the country help priests better understand, utilize, and implement *Called For More* data and feedback, while building fraternity amongst brother priests.

### Generosity Inspires Growth, Gratitude, and Goals

Because of philanthropy, *Called For More* has evolved from an idea to a robust toolkit, method of care, and hub of critical data and feedback for priests, parishes, and dioceses.

With great love for our priests, we are dedicated to ensuring that they are filled with health, happiness, and holiness so that they can bring those same values to their congregations. ***Your generosity provides bold, innovative, and devoted care for priests and those they shepherd.***

Catholic Leadership Institute's Vice President of Innovation & Development, Sam Mazzarelli aspires, "What if – in five years – each and every parish in the country cares for every one of their priests this deeply and fully?"

## Donor Spotlight

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***"Bob and I support CLI because their work is impactful and enduring. They know how to teach leadership and with leadership comes direction, motivation, evaluation, and vision. CLI instills the leadership skills our parishes and archdioceses need to flourish."***

**Mrs. Martha Ortiz, CLI Board Member**



Embalden



## Forging the Future

Reinvigorating the Church's passion and enthusiasm for spreading the Gospel, inspiring vibrant faith communities, and deepening a passion for our Lord are essential for the future of our faith.

### *Disciple Maker Index Offers a Roadmap to the Future*

The *Disciple Maker Index* survey tool invites parishioners to reflect on where they are on their journey of discipleship and identify their parish's effectiveness in supporting that journey. Utilizing a unique, innovative technology, the tool gathers comprehensive feedback about parishioners' spiritual growth. The resulting insight is invaluable: it enables parish leadership to make data-driven decisions that lay a firm foundation for the future.



To date, the *Disciple Maker Index* has been utilized by 2,109 parishes within 51 dioceses, including 347,875 responses from Catholics in the U.S. and Canada as of December 31, 2021. The largest survey of its kind in the Church today, it has been a joy to see the change, vision, and leadership discovered through the Disciple Maker Index.

***The path toward the future of our Church is rooted in this survey. The future of this survey and our work around the world, is rooted in your generosity.***

### **Generosity & Grants Guide Global Thought Leadership**

Forging the future of the Catholic Church requires collaboration, data, great faith, thinking differently, and thinking BIG. Inspired by that mission, the desire arose to gather leaders around the globe. Thanks to a generous grant from the Porticus Foundation, Catholic Leadership Institute was blessed to host our first ever Leadership Symposium: **Metrics for Parish Vitality**.

Over 50 top thought leaders, including clergy and laity from the United States and Western Europe shared perspectives on what makes a parish thrive. Participants brought wisdom from the parish, diocesan, academic, philanthropic, apostolates and movement context, as well as the perspectives of various ethnic communities.

We look forward to updating you on two additional symposiums: **Diocesan Models for the 21st Century & Qualities of an Effective Pastor**.

## Participant Spotlight

"My name is Bishop Kevin Rhoades, Bishop of Fort Wayne-South Bend, IN... I am one of 295 bishops who has benefitted from philanthropy to Catholic Leadership Institute. One of the most beautiful things we can witness this side of heaven is the light of Christ shining brightly through our priests. Because of your generosity to CLI, priests have the skills, knowledge, and confidence for that light to flow beautifully through them and out into their congregations."



# Pray

## to Forge the Future...



# Farge

### Giving Generates Global Ministry

This past year, Catholic Leadership Institute was blessed to work and walk alongside the Diocese of Hinche, Haiti, to discern and craft a strategic plan, including priorities and goals, for the diocese. All of this work was made possible by the generosity of an anonymous donor.

Bishop Jean and five faithful priests gathered for 12 sessions led by CLI Leadership Consultant Barbara Eckert. Deeply moved by their faith, Barb shared, “Through the first meeting the team created a strong sense of community, prayer, dialogue, small group work, balancing need and significant obstacles and dedication to tasks at hand. The result is clarity about 3 priorities and 7 supporting goals. This work was dedicated to God and his people in the Diocese of Hinche. It is both ambitious and rooted in realities that are no stranger to obstacles and hardship. Our prayer was ‘Dear Lord, give us a holy courage to speak of one vision and walk together toward it.’”

This project presented unique challenges such as real-time translation of materials and lessons into French, accommodating rigorous and often dangerous travel, and understanding the unique beauties and challenges of their diocese.

***Bishop Jean’s commitment to build and transform his diocese mirrors the same philanthropy, actions, and forward thinking of our own loyal donors!***



### Participant Spotlight

“My name is Meghan Nulty, a lay leader at St. Monica Church outside of Philadelphia. I am one of 27,814 lay leaders who have benefitted from philanthropy to Catholic Leadership Institute. Through CLI’s support, I have learned that change for our Church is possible; it is possible both in our parishes and in our homes. Today, I have great tenacity to be a part of that change. I realize that I have gifts and talents to share with people of all ages to bring them closer to Christ.”

### Donor Spotlight

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***“The team has achieved an extraordinary goal... in addition to your talents and the commitment of Bishop Jean and his team, the Holy Spirit was clearly at work on behalf of the Church in the Diocese of Hinche.”***

Anonymous Donor



# Board of Directors:

## Board Building a Bright Future

Our highly accomplished Board of Directors advises Catholic Leadership Institute on strategy, vision, and direction, bringing life to our ministry through their many gifts and volunteer leadership – thank you!

### Board of Directors Fiscal Year 2021

**Mr. Timothy C. Flanagan**, Philadelphia, PA  
*Founder*

**Mr. William S. Orosz**, Orlando, FL  
*Chairman of the Board*

**Mr. Daniel J. Cellucci**, Philadelphia, PA  
*Chief Executive Officer*

### Board Members



**Mr. Richard Clark**, Philadelphia, PA  
**Mr. John E. Corcoran**, Boston, PA  
**Mr. James Delaney**, Philadelphia, PA  
**Mr. Lawrence L. Grypp**, Cincinnati, OH  
**Mr. Thomas D. Heule**, Denver, CO  
**Mr. Samuel B. LaVergne**, Houston, TX  
**Mr. George P. Murphy**, Park City, UT  
**Mrs. Bernarda A. Neal**, Newport Beach, CA  
**Mr. Robert J. Neal**, Newport Beach, CA  
**Mrs. Martha Ortiz**, Philadelphia, PA  
**Mr. Brian E. O’Toole**, McLean, VA  
**Mr. Douglas Stephen**, Orange, CA  
**Mr. Andrew Talley**, Orange, CA

# National Advisors:

## Called, Tasked, & Galvanized

Our National Philanthropic Leaders, comprised of Task Force members and ambassadors, provide strategic advice, vision, and counsel to strengthen our key ministries and inspire others to embrace our mission.

**Mr. Brian Abernathy**, Philadelphia, PA  
**Mr. Timothy J. Connors**, San Francisco, CA  
**Mrs. Kate Craft Mowry**, Tulsa, OK  
**Mr. James M. Davis**, Denver, CO  
**Mrs. Jacqueline Delaney**, Philadelphia, PA  
**Mr. James Delaney**, Philadelphia, PA  
**Mr. Jon G. Ferko**, Arlington, VA  
**Mr. Terry P. Finley**, Owensboro, KY  
**Mr. John Ford**, Orange, CA  
**Mrs. Miki Ford**, Orange, CA  
**Mr. Frank J. Hanna, III**, Atlanta, GA  
**Mr. Steven Hater**, Cincinnati, OH  
**Mr. Francis Kalman**, Houston, TX  
**Mrs. Gloria Kalman**, Houston, TX  
**Mr. Brett Kenefick**, Orlando, FL  
**Mr. John Knowles**, Allentown, PA  
**Mrs. Denise Kuprionis**, Cincinnati, OH  
**Mrs. Mary Liddell**, South Bend, IN  
**Admiral Thomas C. Lynch**, Baltimore, MD  
**Mr. Gus McPhie**, Cincinnati, OH  
**Mrs. Kitty Martinez**, Orlando, FL  
**Mr. Mel Martinez**, Orlando, FL  
**Admiral Michael G. Mullen**, Baltimore, MD  
**Mr. Arthur W. Mullin**, Philadelphia, PA  
**Mrs. Carmi Murphy**, South Bend, IN  
**Mr. Christopher Murphy**, South Bend, IN  
**Rev. Timothy Murphy**, Jackson, MS  
**Mrs. Bernarda A. Neal**, Orange, CA  
**Mr. Robert J. Neal**, Orange, CA  
**The Hon. R. James Nicholson**, Arlington, VA  
**Ms. Janice I. Obuchowski**, Arlington, VA  
**Mr. Lusant Ordonez**, Orlando, FL  
**Mrs. Mariher Ordonez**, Orlando, FL  
**Mr. Daniel Peate**, Los Angeles, CA  
**Mr. Tim Ristoff**, Orange, CA  
**Mr. Brian Rooney**, Palm Beach, FL  
**Mr. Jason Shanks**, Huntington, IN  
**Mr. Brian Shea**, New York, NY  
**Mrs. Mary Lynn Silvestro**, Cleveland, OH  
**Mrs. Tammy Tenaglia**, Philadelphia, PA  
**Mr. Robert C. Weber**, Palm Beach, FL

## Donor Spotlight

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*“Angela and I are investing in the Catholic Leadership Institute to have an impact in the future of our faith for our generation and future generations of our Church”*

**Mr. Richard Clark**, CLI Board Member



# Episcopal Advisory Board: Steered by Spiritual Shepherds

Our honorable Episcopal Advisory Board provides us with guidance, wisdom, and support to ensure that our mission and services are meeting the current needs of the Church and are in full alignment with Church teaching.

### Episcopal Moderator

Most Rev. Robert D. Gruss, Bishop of Saginaw

### Episcopal Advisory Board

- His Eminence Thomas C. Cardinal Collins, Archbishop of Toronto
- His Eminence Seán P. Cardinal O’Malley, O.F.M. Cap., Archbishop of Boston
- Most Rev. Robert P. Deeley, Bishop of Portland
- Most Rev. José H. Gómez, Archbishop of Los Angeles
- Most Rev. Donald J. Hying, Bishop of Madison
- Most Rev. Gregory L. Parkes, Bishop of St. Petersburg
- Most Rev. Kevin C. Rhoades, Bishop of Fort Wayne-South Bend
- Most Rev. Alfred A. Schlert, Bishop of Allentown
- Most Rev. Joseph J. Tyson, Bishop of Yakima
- Most Rev. Thomas G. Wenski, Archbishop of Miami
- Most Rev. David A. Zubik, Bishop of Pittsburgh

# Catholic Leadership Institute: Leadership Team

The Leadership Team is dedicated to ensuring that the vision for the future of our Church and CLI is alive, vibrant, and bringing people to know and love our Lord.

- Mr. Daniel J. Cellucci, Chief Executive Officer
- Mrs. Elizabeth Fryman, Vice President, People Operations
- Mrs. Ginny Koehler, Treasurer & VP, Finance & Operations
- Mr. Sam Mazzarelli, Vice President of Innovation & Development
- Mr. Chad Peddicord, Vice President, Philanthropy
- Mr. Michael School, Executive Vice President
- Mrs. Lucille Smith, Vice President, Client & Episcopal Services



# Statement of Activities

## Milestone Philanthropy Drives More Ministry

Catholic Leadership Institute’s past, present, and future is founded on the cornerstone of generosity; this past year has been another milestone year of philanthropy.

Today, Catholic Leadership Institute is receiving an unprecedented number of requests for support from dioceses. We are reliant upon and deeply grateful to forward-thinking and faithful philanthropists and foundations like you who partner with us, empower our apostolate, and further our capacity to joyfully answer “yes” to these requests!

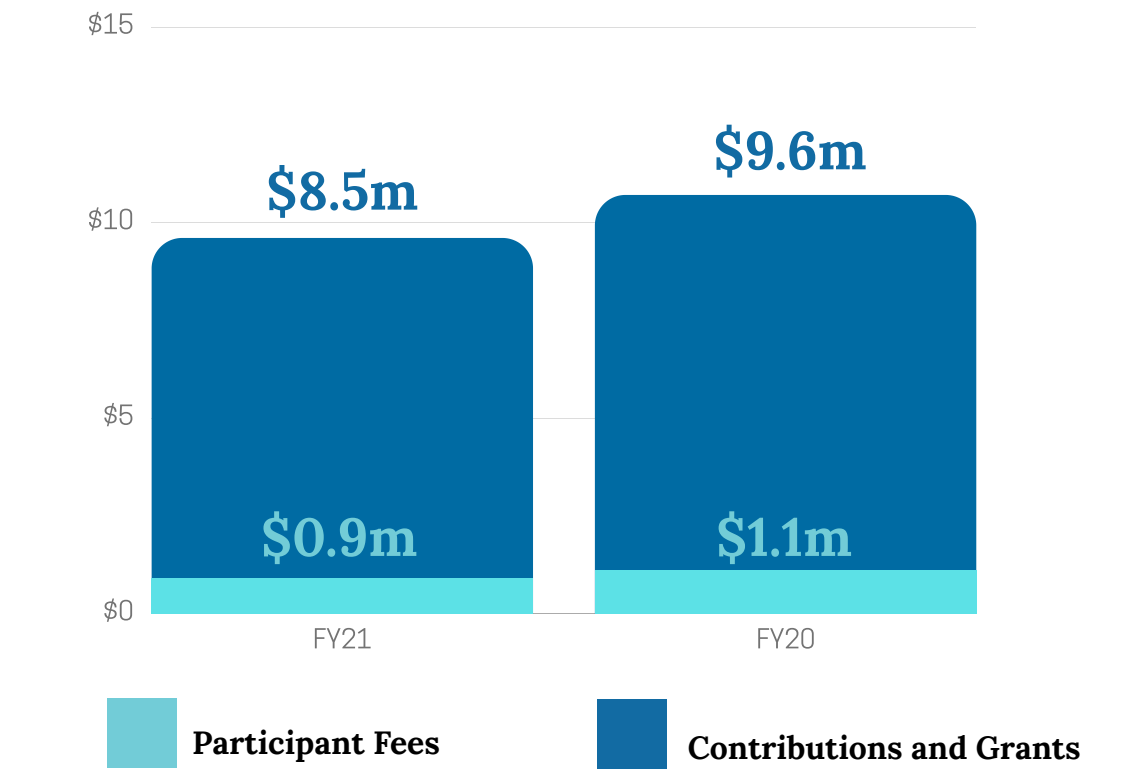
Statement of Activities: Fiscal Years Ended June 30, 2021 and 2020

SUPPORT AND REVENUE	FY 2021	FY 2020
Participant Fees	\$873,432	\$1,053,862
Contributions and Grants	8,479,142	9,587,969
Investment and Other Income*	418,061	70,029
<b>TOTAL SUPPORT AND REVENUE</b>	<b>\$9,770,635</b>	<b>\$10,711,860</b>
EXPENSES		
Program Services	\$2,182,316	\$2,837,204
Fundraising	1,253,292	1,215,990
Management and General	564,922	561,267
<b>TOTAL EXPENSES</b>	<b>\$4,000,530</b>	<b>\$4,614,461</b>
<b>INCREASE/(DECREASE) IN NET ASSETS</b>	<b>\$5,770,105</b>	<b>\$6,097,399</b>

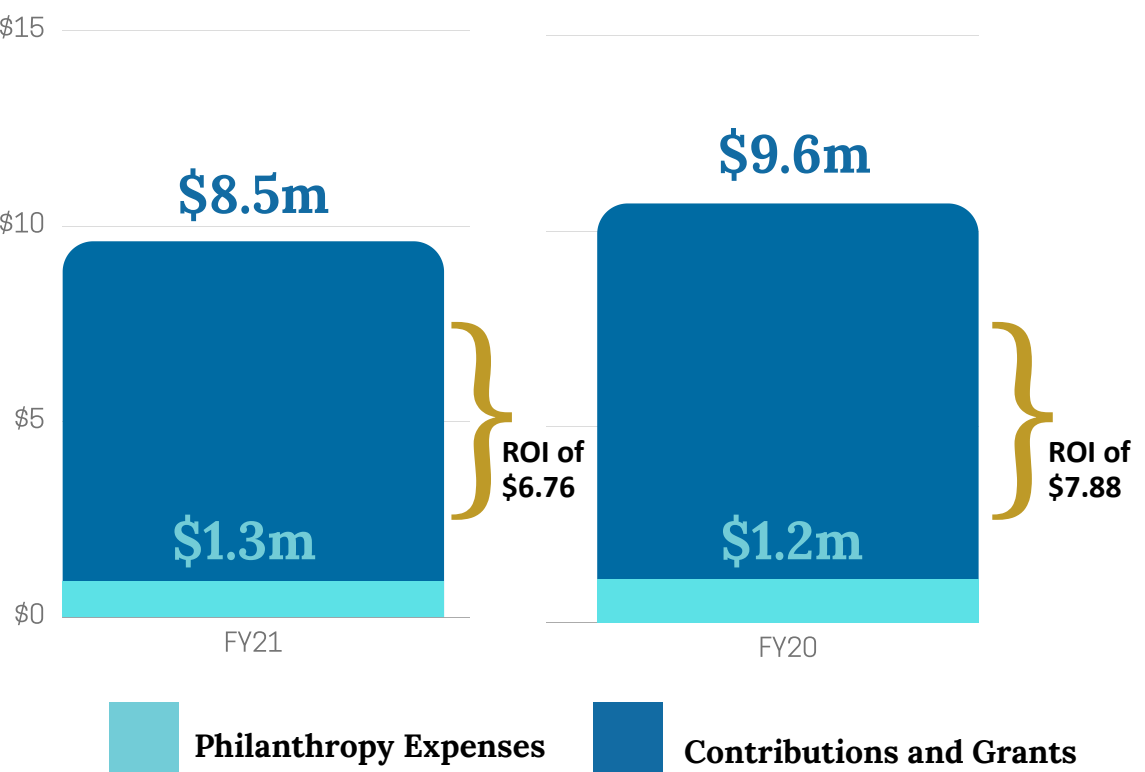
\* FY21, \$419,577 Payroll Protection Plan loan forgiveness



## Support and Revenue



## Fundraising Efficiency







## Gratitude for Your Gifts: Founder's Anniversary Message

As we continue a year-long anniversary celebration, I spent some time reflecting on the number 30 and what makes it special.

Perhaps most intriguing, 30 is the age when the true mission and work of Jesus began. 30AD was the year that Jesus first preached the Gospel in public and began his public ministry. He walked the earth for 30 years, preparing for his mission. At age 30 he began to spread God's love in a new way.

So too, I truly believe that 30 will mark the year in which Catholic Leadership Institute begins a new era of work. It is the year we are called to do more; it is the year we answer that call. We are only able to say "yes" to a greater purpose, a greater vision, and an even greater love for Church leaders because you have said "yes" to supporting our mission.

At CLI, we see your gifts at work every day. We are inspired by priests, who share that our support has changed their lives and brought so much joy to their ministry. We learn from parishes that faith, energy, and enthusiasm often burn brighter after working with CLI. We have been amazed by lay leaders who were called to serve their parishes more fully as a result of our accompaniment. So often, we hear that communities have grown and dioceses have flourished after CLI begins to walk alongside them.

As we look back on the past 30 years, I am humbled by the work that has been done; more importantly, I have great hope for what can be accomplished in the next 30...

Humbled and honored to serve our Church alongside you,

Tim Flanagan, Founder, Catholic Leadership Institute

p.s. To learn more about why I have given my life to Catholic Leadership Institute and to see the work of many of the faces in this Impact Report in action, click the thumbnails below (approximately 3 minutes each). I hope you are as humbled by their work as Catholic Leadership Institute continues to be!

### Click to watch videos:



# Special 30th Anniversary Edition

## Impact Report 2021



**Working Together—The Catholic Leadership Institute Team**



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