



HOLY FAMILY CATHEDRAL Parish and School

Priority Plan · 2020
Solemnity of Pentecost 2020-2023



Dear Holy Family Cathedral Parishioners,

As we approach the great Solemnity of Pentecost, the birthday of the Church, I wish to share with you the Three-Year Priority Plan for Holy Family Cathedral.

Our dear Cathedral stands as the Mother Church of the Diocese of Tulsa and Eastern Oklahoma. Thus, has a special place in the hearts of parishioners, Catholics throughout our great diocese and other people of good will who gaze upon her from afar or find refuge and sanctuary in her inner beauty.

Our parish community marked a milestone in celebrating our 120th Anniversary this year. We are currently undergoing a \$3.7 million renovation of the lower level that will enhance our ability to gather as a community. It is amazing to think of our past deacons, pastors, rectors, bishops, and parishioners who have prayed within these walls. It really is incredible to think of the thousands of people that have walked in our doors and been able to receive the grace of God in the sacraments. As the Cathedral, we have the special privilege of witnessing all seven sacraments within our church. This Cathedral parish is the place where heaven kisses earth not only theologically, but practically, concretely and eternally.

As a Cathedral parish and school, we have the special honor to care for our bishop's church. This care is not just about keeping the lights on, the paint fresh, and the stained-glass windows protected. To be members of the Cathedral parish and school comes with a commitment to be the church alive in the diocese! Yes, our Cathedral is beautiful to look at, but what is even more beautiful are the souls who are formed as disciples of Jesus Christ in this place! The Cathedral parish and school have a particular responsibility to show forth the power of the redemption of Jesus Christ through our own ongoing conversion and Christian service.

I am very thankful for the Envision Team and all who filled out the Disciple Maker Index Survey to give us great feedback. The Envision Team has shown great dedication to this parish and as they continued to work hard over the past nine months to help craft this ambitious vision for our future. This vision is not my vision; it is a mutually shared vision



that has been inspired by the Holy Spirit to push us to not be a complacent community, but rather a community that is striving for spiritual greatness!

Please read these pages and ask yourself how YOU will help make this vision a reality! Read these pages and let these priorities and goals challenge you to grow in your faith and commitment to this community and the church!

Please know that I am humbled to be the rector and steward of Holy Family during this short time in our Cathedral's history. Know I am here to walk with you as we all embrace a future full of hope!

Come Holy Spirit, Come!

In Christ,

A handwritten signature in blue ink that reads "Fr. Kastl". The signature is stylized with a large "F" and a long, sweeping underline.

Very Rev. Fr. Kastl
Rector, Holy Family Cathedral

THE RESULTS ARE IN!

In the Fall of 2019, our parish participated in the Disciple Maker Index, a national survey on parish engagement. More than 250 parishioners responded to the survey, which was conducted by the Catholic Leadership Institute.



The survey had four main desired outcomes; namely to help identify what drives parishioners to:



Recommend their parish to a friend



Grow spiritually as a Catholic



Share their personal witness with another



Progress along their Catholic journey



The results confirmed our belief that Holy Family Cathedral is a strong, dynamic parish and community, filled with folks who are active in their faith.

However, there is still more work to do if we are to achieve our vision of offering every person in our community a life-changing encounter with Jesus.

AMONG THE INTERESTING RESULTS

percentage of people who answered "strongly agree" for each question



Holy Family Cathedral

44%



Nationally



57%

They would recommend the parish to a friend

28%



47%

The parish makes them feel welcome and accepted

17%



28%

The parish helps form them as disciples of Christ

22%



41%

The parish helps me connect with the local community by offering opportunities to serve those in need

16%



35%

The parish provides a community that supports me and/or my family in times of need

Although the results are encouraging, we have much work to do to stay committed to the areas that greatly affect our parishioners. These key areas, include:



Improving our Hospitality



Increasing our Faith Formation



Promoting greater Outreach



Catholic Leadership
INSTITUTE

Holy Family Cathedral Parish would like to thank the Catholic Leadership Institute for inviting us to participate in a pilot program for the Disciple Maker Index Survey.

God Builds A House

As the Mother Church of the Diocese of Tulsa, we reflect the work of the Diocese of Tulsa and Eastern Oklahoma. As outlined in Bishop David Konderla's pastoral letter, *God Builds a House*, we greatly considered the priorities and goals of the Catholic community in Eastern Oklahoma as drivers for the work of our parish.

- Strengthen the Family and the Domestic Church
- Formation of Catholic Leaders
- Parishes Making Missionary Disciples

Our Sacred Purpose

The sacred purpose of Holy Family Cathedral Parish, as the Mother Church of the Diocese of Tulsa, is to proclaim in word and deed the compassionate message of Jesus Christ and His Church that all may share His love.

The Vision that Ignites Us

Encountering Christ, Living the Faith, Serving Those in Need

Vision Statement

As a Parish family, we, the members of Holy Family Cathedral, give praise and Glory to God for the many gifts we have received through the gift of our Catholic Faith and those who came before us. By our prayers, action, and commitment to pursuing a life of Faith and Virtue, we will work in solidarity to provide a lively Catholic community for all those in downtown Tulsa and extended areas of the Diocese of Tulsa and Eastern Oklahoma. We will welcome and serve new parishioners, support growing numbers of families, and encourage all to join in the works of evangelization as we encounter the person of Jesus Christ in the Sacraments and in each other.

The Virtues that Guide Our Community



Hope in Eternal Life- The virtue by which we firmly trust that God will give us eternal life and the means to obtain it.

Compassion- Extending love and care by providing emotional and spiritual support to all.

Faith- The realization of what is hoped for and evidence of things not seen.

Worship- We will actively participate in reverent, prayerful and beautiful liturgies.

Stewardship- We will respond as disciples of Jesus Christ by generously committing our time, talent and treasure for the care of the community and building of the kingdom of God.

HOSPITALITY- *Fostering the Virtue of Hospitality*

Contribute to the needs of the holy ones, exercise hospitality.
Roman 12:13

Holy Family Cathedral desires to build itself up through the virtue of hospitality. This oft-forgotten virtue was of central importance in Jesus' time and in the lives of countless Saints. We seek then to reach out to all our brothers and sisters with our faith - wherever they may be in their faith journeys - and organically grow the parish. People will enter Holy Family Cathedral feeling welcomed, they will meet other parishioners in the pews and they will leave knowing that there is a place for them here.

Goal: Increase registered households from 600 to 700-750 by May 31, 2023

Goal: 100-120 parishioners demonstrating spiritual growth through participation in at least 1 parish ministry by May 31, 2023

Goal: Move the parish office out of the rectory by May 31, 2023



FAITH FORMATION- *Fostering the Virtue of Faith*

Do not be conformed to this world, but be transformed by the renewing of your minds. Romans 12:2

Oh, how deep, how complex, how mysterious and how beautiful is our faith in Christ Jesus! From the time we are born, until the time we die we are called to change; we are called to become the best versions of ourselves. As an expression of love for each person, Holy Family Cathedral desires to share our greatest treasure, Jesus Christ. This ongoing conversion after encountering Christ happens as we fill our minds with truth, goodness and beauty.



Goal: Initiate 40-50 first and second grade children annually in the sacraments of Confirmation and Eucharist in the Restored Order Sacramental Preparation Program by May 31, 2023

Goal: Increase enrollment of students in Holy Family Cathedral School from 100 to 160-180 by May 31, 2023

Goal: Identify 200-230 adults who are demonstrating spiritual growth by engaging in prayer and faith formation activities annually by May 31, 2023

Goal: 100-110 parishioners will be engaged in an hour of Adoration a week by May 31, 2023



OUTREACH- *Fostering the Virtue of Charity*

Amen, I say to you, whatever you did for one of these least brothers of mine, you did for me. Matthew 25:40

As a faith community, to fulfill this part of our mission, we will survey the needs of our brothers and sisters within our community and in the neighborhoods that surround us in order to serve Christ in those in need.

Goal: Serve 300-350 souls in our surrounding community annually who are in need by May 31, 2023

Goal: Initiate 30-40 candidates and catechumens annually through the RCIA program by May 31, 2023

Goal: Accompany 50-60 parishioners on an annual basis who are sick, dying or vulnerable by May 31, 2023





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THE ENVISION TEAM



Denise Elhen (CLI), Kathleen Gathright, Phil Reedy, Rev. Dcn. Jon Conro, Maureen Petty, Kevin Ikenberry, Kelsey Schmidt, Timothy Hankins, Martha Martin, Erik Grayless, Teresa Bierig, Rev. David Carvajal, Jeri Potter, Very Rev. Gary Kastl, Rev. Dcn. Greg Stice (not pictured: Msgr. Gregory Gier, Brian Balaskovits)

During the COVID-19 crisis, the Envisioning Team kept working remotely.